Form	qqn
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# \*\* PUBLIC DISCLOSURE COPY \*\* **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.



Dep: Inter	artment nal Rev	Open to Public Inspection					
A For the 2021 calendar year, or tax year beginning and ending							
в	Check if applicat	<b>C</b> Name of	D Employer identifica	tion number			
Г	Address change EVERY MOTHER COUNTS						
	Nam chan	45-4102644	1				
Initial Initial Number and street (or P.0. box if mail is not delivered to street address) Room/suite E Telephone number							
$\square_{\text{Final}}^{\text{Final}} 333 \text{ HUDSON STREET} 1006 (646) 918-660$							
termin- ated City or town, state or province, country, and ZIP or foreign postal code <b>G</b> Gross receipts \$ 8							
	Ame retur	nded אדביזאז	YORK, NY 10013		H(a) Is this a group retu		
	Appl tion	F Name a	nd address of principal officer: KAT GRIMES		for subordinates?		
	pend		AS C ABOVE		H(b) Are all subordinates inclu		
1	Tax-e	kempt status: [	X 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1)	) or 📃 527	If "No," attach a lis	t. See instructions	
			EVERYMOTHERCOUNTS.ORG		H(c) Group exemption r	number 🕨	
		of organization:	X Corporation Trust Association Other ►	L Year	of formation: 2011 M s	State of legal domicile: DC	
P	art I	Summary					
đ	1		e the organization's mission or most significant activities: $\underline{EVER}$				
DC			IT ORGANIZATION DEDICATED TO MAKI				
ernê	2	Check this bo	if the organization discontinued its operations or disposed	osed of more	than 25% of its net asset		
Ň	3	Number of vot	10				
ي م	4		ependent voting members of the governing body (Part VI, line 1b)			10	
Activities & Governance	5		of individuals employed in calendar year 2021 (Part V, line 2a)		16		
	6		of volunteers (estimate if necessary)			46	
Act	7 a					0.	
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11				
		Oantributiana		-	Prior Year 8,646,430.	<u>Current Year</u> 7,529,893.	
ne	8 9		and grants (Part VIII, line 1h)		0,040,430.	650,000.	
ven	9 10	0	ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)		127,827.	220,084.	
Revenue	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		18,407.	-134,059.	
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,792,664.	8,265,918.	
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		1,952,000.	3,287,837.	
	14		o or for members (Part IX, column (A), line 4)		0.	0.	
	45		compensation, employee benefits (Part IX, column (A), lines 5-10)		1,444,288.	1,822,310.	
Ise	16a		Indraising fees (Part IX, column (A), line 11e)		0.	0.	
Expenses	b.		ng expenses (Part IX, column (D), line 25)	52.			
Щ	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,288,543.	1,300,895.	
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,684,831.	6,411,042.	
	19	Revenue less	expenses. Subtract line 18 from line 12		4,107,833.	1,854,876.	
OC	g			Be	ginning of Current Year	End of Year	
sets	20	Total assets (F	Part X, line 16)		9,776,999.	11,774,449.	
Net Assets or	21		(Part X, line 26)		651,581.	992,973.	
			und balances. Subtract line 21 from line 20		9,125,418.	10,781,476.	
P	art II	Signature	BIOCK				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date						
Here	KAT GRIMES, DIRECTOR C	OF OPERATIONS & FINAN	ICE						
	Type or print name and title								
	Print/Type preparer's name	Preparer's signature	Date Check PTIN						
Paid	LYNNE JOHNSON		<sup>if</sup> self-employed <b>P00757336</b>						
Preparer	Firm's name 🕒 RSM US LLP		Firm's EIN 🕨 42-0714325						
Use Only	Firm's address 4 TIMES SQUARE								
	NEW YORK, NY 10036 Phone no.212-372-1000								
May the IF	May the IRS discuss this return with the preparer shown above? See instructions 🛛 🔀 Yes 🗌 No								
132001 12-0	9-21 LHA For Paperwork Reduction Act Not	ice, see the separate instructions.	Form <b>990</b> (202	21)					
S	EE SCHEDULE O FOR ORGANIZ	ΔΨΤΟΝ ΜΤΩΩΤΟΝ ΩΨΔΨΕΜ	ΓΕΝΤ ΓΟΝΤΙΝΙΙΔΤΙΟΝ						

	90 (2021) EVERY MOTHER COUNTS 45-4102644 Page	e <b>2</b>
Pa	III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	EVERY MOTHER COUNTS (THE ORGANIZATION) IS A NON-PROFIT ORGANIZATION	
	DEDICATED TO MAKING PREGNANCY AND CHILDBIRTH SAFE FOR EVERY MOTHER,	
	EVERYWHERE. THE ORGANIZATION EDUCATES THE PUBLIC ABOUT MATERNAL HEALTH	
	AND INVESTS IN COMMUNITY-LED PROGRAMS TO IMPROVE ACCESS TO ESSENTIAL	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Na
	vrior Form 990 or 990-EZ?	NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
5	f "Yes," describe these changes on Schedule O.	NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	evenue, if any, for each program service reported.	
4a	Code:) (Expenses \$3,008,528. including grants of \$2,829,000. ) (Revenue \$	)
	GRANTMAKING WORK - IN 2021, THE ORGANIZATION AWARDED 44 GRANTS TO 34	
	GRANTEES ACROSS 11 COUNTRIES (AFGHANISTAN, BANGLADESH, GUATEMALA,	
	AITI, INDIA, INDONESIA, KENYA, NEPAL, MEXICO, TANZANIA, AND THE UNITED	
	STATES). THESE GRANTS, WHICH INCLUDE EMERGENCY GRANTS MADE IN RESPONSE	
	TO HUMANITARIAN CRISES, THE COVID-19 PANDEMIC, AND NATURAL DISASTERS,	
	SUPPORT WORK TO IMPROVE ACCESS TO QUALITY, RESPECTFUL, AND EQUITABLE	
	MATERNITY CARE. THE ORGANIZATION INVESTS IN PARTNERS AND SOLUTIONS THAT	
	EXPAND, STRENGTHEN, AND DIVERSIFY THE HEALTH CARE WORKFORCE; ADVANCE PROVEN, EVIDENCE-BASED MODELS OF CARE; FACILITATE ACCESS TO RESOURCES	
	AND CARE IN UNDERSERVED COMMUNITIES; PROMOTE HUMAN RIGHTS, EQUITY, AND	
	SIRTH JUSTICE; AND PLACE MOTHERS AT THE CENTER.	
4b	Code: ) (Expenses \$ 1,198,375. including grants of \$ 39,451. ) (Revenue \$ 650,000.	• )
	RAISING AWARENESS & EDUCATION - THE ORGANIZATION BUILDS AND ELEVATES	
	MATERNAL HEALTH AWARENESS THROUGH FILMS, PRESENTATIONS, PANELS, SOCIAL	
	MEDIA, AND PUBLIC CONVERSATIONS. IN 2021, EXPERT STAFF MEMBERS	
	REPRESENTED THE ORGANIZATION IN MORE THAN 50 PRESENTATIONS ON MATERNAL	
	HEALTH, DISPARITIES, AND SOLUTIONS AND POLICIES TO ADVANCE BIRTH	
	EQUITY, VIA IN-PERSON PANELS, TALKS, WEBINARS, SOCIAL MEDIA CONVERSATIONS, ARTICLES, OP-EDS, AND PODCAST RECORDINGS. THE	
	DRGANIZATION ALSO LAUNCHED SEVERAL VIRTUAL ENGAGEMENT CAMPAIGNS	
	DESIGNED TO CENTER THE MENTAL AND PHYSICAL HEALTH AND WELLBEING OF	
	MOTHERS AND PREGNANT PEOPLE. FOR EXAMPLE, "HANG IN THERE MAMA" UTILIZED	
	A DIGITAL PLATFORM TO ENABLE THOUSANDS OF PEOPLE TO PUBLISH MESSAGES OF	
	ENCOURAGEMENT TO MOTHERS, AND MAMATHON BROUGHT TOGETHER OVER 500 PEOPLE	
4c	Code:) (Expenses \$675,555. including grants of \$2,500. ) (Revenue \$	_)
	COMMUNITY ENGAGEMENT & ADVOCACY - PART OF THE ORGANIZATION'S CORE	
	AISSION IS TO MOBILIZE THE PUBLIC TO TAKE ACTION TO BRING ABOUT	
	POSITIVE CHANGE FOR MOTHERS AND BIRTHING PEOPLE IN THE U.S. AND BLOBALLY. IN 2021, EMC LAUNCHED OUR FIRST GLOBAL FITNESS CHALLENGE IN	
	IONOR OF MOTHER'S MONTH. THE EVENT HELPED COMMUNITIES CENTER PHYSICAL	
	AND MENTAL HEALTH AND RAISED AWARENESS AND SUPPORT FOR MATERNAL MENTAL	
	HEALTH AROUND THE COUNTRY. 866 COMMUNITY MEMBERS PLEDGED TO RUN, WALK,	
	BIKE, AND HIKE THROUGHOUT THE MONTH OF MAY TO RAISE AWARENESS AND FUNDS	
	IN HONOR OF THIS GOAL. THE ORGANIZATION ALSO USED THE "TAKE ACTION"	
	PLATFORM ON ITS WEBSITE TO ENGAGE 3,996 COMMUNITY MEMBERS TO TAKE	
	10,451 ACTIONS TO CALL FOR POLICY CHANGES TO IMPROVE MATERNAL HEALTH	
	DUTCOMES AND EXPERIENCES OF CARE IN THE UNITED STATES. "TAKE ACTION"	
4d	Other program services (Describe on Schedule O.)	
	Expenses \$ 590,356. including grants of \$ 416,886.) (Revenue \$ )	
4e	5,472,814.	

Form **990** (2021)

Form	990	(2021)

Form 990 (2021) EVERY MOTHER COUNTS
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	"Yes," <i>complete Schedule A</i>			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
		6		X
7				
		7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9				
		9		X
10				
		10		X
11				
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b				37
		11b		X
С				37
		11c		X
d				v
_		11d	Х	_X
		11e	Δ	
f			х	
10-		11f	<u> </u>	
12a		10-	х	
L	,	12a	Λ	
a		12b		v
10				X
13		13		X
14а ь		14a		- 22
b				
		14b	х	
15	uring the tax year? If "Yes," complete Schedule C, Part II			
15		15	Х	
16		15		
10		16		х
17		10		
.,		17		х
18				
		18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII line 9a? # Voc #			
		19		х
20a		20a		X
		20b		
21				
-		21	х	

Form	990	(2021)
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 Form 990 (2021)
 EVERY
 MOTHER
 COUNTS

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on						
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current						
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete						
	Schedule J	23	X				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the						
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete						
	Schedule K. If "No," go to line 25a	24a		Х			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease						
	any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit						
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and						
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete						
	Schedule L, Part I	25b		X			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current						
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%						
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,						
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled						
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X			
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,						
	instructions for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If						
	"Yes," complete Schedule L, Part IV	28a		X			
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X			
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			37			
	"Yes," complete Schedule L, Part IV	28c		X			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			77			
	contributions? If "Yes," complete Schedule M	30		X X			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31					
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v			
	Schedule N, Part II	32		X			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v			
~ ~	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v			
05-	Part V, line 1	34		X X			
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a					
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	054					
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36							
27	If "Yes," complete Schedule R, Part V, line 2         7       Did the organization conduct more than 5% of its activities through an entity that is not a related organization						
37		37		x			
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		<u> </u>			
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	x				
Pa	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	30	177	<u> </u>			
	Check if Schedule O contains a response or note to any line in this Part V						
			Yes	No			
1~	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		res	INO			
		-					
b	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
U	(nambling) winnings to prize winners?	10	x				

	990 (2021) EVERY MOTHER COUNTS		45-4102	644	P	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
		I	1		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		1.0			
	filed for the calendar year ending with or within the year covered by this return	2a	16			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instruction	s				
				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		-			v
-	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	it)?	4a		X
b	If "Yes," enter the name of the foreign country		(== + =)			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccoun	ts (FBAR).	_		v
5a	5 1 7 1 7 5 7			5a		X X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction tax shelter ta			5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			•		x
	any contributions that were not tax deductible as charitable contributions?			6a		
a	If "Yes," did the organization include with every solicitation an express statement that such contribution		giπs	<b>0</b> 1-		
-	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the argonization receive a payment in average of $C_{2}^{0}$ made pathway a payment in average of $C_{2}^{0}$		rouidad to the powerQ	7-	х	
a L	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a 7b	X	
b			vive al	7b	л	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			7.		x
<b>ا</b> م	to file Form 8282?	1		7c		<u></u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	+2	7e		х
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7e 7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		- 23
g h	If the organization received a contribution of qualified intellectual property, did the organization life organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization life organization			79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			711		
0	sponsoring organization have excess business holdings at any time during the year?	by th	5	8		
9	Sponsoring organizations maintaining donor advised funds.			0		
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the appropriate proprior make a distribution to a dense, dense, dense, ar related percent?			9b		
10	Section 501(c)(7) organizations. Enter:			0.0		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
с	Enter the amount of reserves on hand	13c				
14a				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner	ration	or			
	excess parachute payment(s) during the year?			15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in					
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	lf "Yes " complete Form 6069					

132005 12-09-21

Form 990 (2021)
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# EVERY MOTHER COUNTS

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

				<u></u>		Ă		
Sec	tion A. Governing Body and Management					1		
		1	1		Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	<b>1</b> a	10	)				
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent	1b	10	)				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other					
	officer, director, trustee, or key employee?			2		Х		
3	Did the organization delegate control over management duties customarily performed by or under the							
Ū				3		х		
4	Did the organization make any significant changes to its governing documents since the prior Form 9		s filed?	4		X		
	Did the organization become aware during the year of a significant diversion of the organization's as			5		X		
5						X		
6	Did the organization have members or stockholders?			6		л		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap			7a		x		
	more members of the governing body?							
b	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?							
8								
а	The governing body?			8a	X			
b	Each committee with authority to act on behalf of the governing body?			8b	X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched a	t the					
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re							
		Vondo	0000./		Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?			10a		X		
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			Tou				
b				10b				
44-			a filing the form?		x			
	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y beloi		11a	Δ			
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				v			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? // "	′es," d	escribe					
	on Schedule O how this was done			12c	X			
13	Did the organization have a written whistleblower policy?			13	X			
14	Did the organization have a written document retention and destruction policy?			14	X			
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official			15a	X			
b	Other officers or key employees of the organization			15b	Х			
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent w	ith a					
	taxable entity during the year?			16a		Х		
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluar							
5	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-	-					
				16b				
Sec	exempt status with respect to such arrangements?					1		
		Δυ	ד דו. עפ עע	MD	M۷	м⊤		
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ AL, AR, CA, FL, G							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	na 990	-1 (section 501(c)(3)	s only)	availat	ole		
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website Another's website I Upon request Other <i>(explain</i> )		,					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict c	of interest policy, an	d finan	cial			
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	d records					
	KAT GRIMES - (646) 918-6609							
	333 HUDSON STREET, 1006, NEW YORK, NY 10013							

	132006 12-09-21	SEE	SCHEDULE	0	FOR	FULL	LIST	OF	STATES
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Form 990 (2		45-4102644	Page 7							
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Con	npensated								
	Employees, and Independent Contractors									
	Check if Schedule O contains a response or note to any line in this Part VII									
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									
1a Complet	1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.									
<ul> <li>List al</li> </ul>	l of the organization's <b>current</b> officers, directors, trustees (whether individuals or organizations), rega	dless of amount of compens	ation.							

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and title         Average hours per measure that any electron sete before and a stretch material body         Description mode and a stretch material body         Reportable compension from prime and a stretch material compension from related organization         Estimated account of other compension from related organization           (1) NAN STRAUSS         40.00         X         191,995.         21,856.           (2) CHANELIC CHINCH SINTO DIRCORD, CORP. PARTNERSHIPS         40.00         X         191,995.         21,856.           (3) VERNY CHANO DIR. OF POLICY, ADV. & GRAM         40.00         X         156,041.         0.22,144.           (3) VERNY CHANO DIR. OF POLICY, ADV. & GRAM         40.00         X         109,842.         0.21,856.           (3) VERNY CHANO DIR. OF STRATEGY & DEVILOPMENT         40.00         X         109,842.         0.21,492.           (4) KATERATINE GRIMES         40.000         X         110,9,842.         0.21,492.           (5) GRACE KELLUM         40.000         X         111,113.         0.11,296.           (7) PILLY MODIANE (6) XATELY MOLONERE         40.000         X         0.0.0.0.         0.0.0.           (3) ALLARE TO STRATE STORE STRATES         0.0.0.0.0.0.0.0.         0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	(A)	(B)	(C)		(D)	(E)	(F)				
Hours per veck, interpret veck, interveck, i	Name and title	Average	(do	Position		Reportable	Reportable	Estimated			
Week (ist ary ours for ganizations below line)         Week (ist ary but store ganizations ganizations (W2/1099-MISC)         Inom organization (W2/1099-MISC)         Compensation from the organizations (W2/1099-MISC)           (1) NAN STRAUSS         40.00         X         191,995.         21,856.           (2) CHAMBLE CRUNCH SENION DIEKCOR, CORP. PARTNERSHIPS         40.00         X         191,995.         0.         21,856.           (3) JENNY CHANG (3) JENNY CHANG GATINES (4) KATHARINE GRINES         40.00         X         191,995.         0.         21,856.           (4) KATHARINE GRINES (4) KATHARINE GRINES         40.00         X         138,147.         0.         18,614.           (4) KATHARINE GRINES (6) CRATE KELLUM         40.00         X         109,842.         0.         21,492.           (5) GRACE KELLUM         40.00         X         120,988.         0.         4,839.           (6) CRATE TURLING GRINES (7) ENAND FARTNERSHIPS         40.00         X         111,113.         0.         11,296.           (6) CRATE TURLING GRINES (7) ENAND FOUNDER         2.000         X         0.         0.         0.           (6) CRATE TURLING TURLING GRINES (7) ENAND FOUNDER         2.000         X         0.         0.         0.           (6) CRATE TURLING TURLING TURLING TURLING TURLING TURLING TURLING TURLING		hours per	box	box, unless person is both an			s both	an	compensation	compensation	amount of
(1)         NAN STRAUSS         40.00         X         191,995.         0.         21,856.           (2)         CHARLEL CHURCH         40.00         X         156,041.         0.         22,144.           (3)         JENNY CHARG         40.00         X         136,041.         0.         22,144.           (3)         JENNY CHARG         40.00         X         138,147.         0.         18,614.           (4)         KATHARINE GRIMES         40.00         X         109,842.         0.         21,492.           (5)         GRACE RELLUM         40.00         X         120,988.         0.         4,839.           (6)         KATELIN MCQAFER         40.00         X         111,113.         0.         11,296.           (7)         ENLIY MORGAN         40.00         X         X         0.         0.         0.           (8)         CRETRY TURLINGTON BURNS         40.00         X         X         0.         0.         0.         0.           (8)         CRETRY TURLINGTON BURNS         40.00         X         X         0.         0.         0.         0.           (9)         ELIZABETH (LIZ) ROBINSON         2.00         X <t< td=""><td></td><td>week</td><td colspan="3"></td><td>irecto</td><td>r/trus</td><td>iee)</td><td></td><td></td><td></td></t<>		week				irecto	r/trus	iee)			
(1)         NAN STRAUSS         40.00         X         191,995.         0.         21,856.           (2)         CHARLEL CHURCH         40.00         X         156,041.         0.         22,144.           (3)         JENNY CHARG         40.00         X         136,041.         0.         22,144.           (3)         JENNY CHARG         40.00         X         138,147.         0.         18,614.           (4)         KATHARINE GRIMES         40.00         X         109,842.         0.         21,492.           (5)         GRACE RELLUM         40.00         X         120,988.         0.         4,839.           (6)         KATELIN MCQAFER         40.00         X         111,113.         0.         11,296.           (7)         ENLIY MORGAN         40.00         X         X         0.         0.         0.           (8)         CRETRY TURLINGTON BURNS         40.00         X         X         0.         0.         0.         0.           (8)         CRETRY TURLINGTON BURNS         40.00         X         X         0.         0.         0.         0.           (9)         ELIZABETH (LIZ) ROBINSON         2.00         X <t< td=""><td></td><td></td><td>rector</td><td></td><td></td><td></td><td></td><td></td><td></td><td>0</td><td></td></t<>			rector							0	
(1)         NAN STRAUSS         40.00         X         191,995.         0.         21,856.           (2)         CHARLEL CHURCH         40.00         X         156,041.         0.         22,144.           (3)         JENNY CHARG         40.00         X         136,041.         0.         22,144.           (3)         JENNY CHARG         40.00         X         138,147.         0.         18,614.           (4)         KATHARINE GRIMES         40.00         X         109,842.         0.         21,492.           (5)         GRACE RELLUM         40.00         X         120,988.         0.         4,839.           (6)         KATELIN MCQAFER         40.00         X         111,113.         0.         11,296.           (7)         ENLIY MORGAN         40.00         X         X         0.         0.         0.           (8)         CRETRY TURLINGTON BURNS         40.00         X         X         0.         0.         0.         0.           (8)         CRETRY TURLINGTON BURNS         40.00         X         X         0.         0.         0.         0.           (9)         ELIZABETH (LIZ) ROBINSON         2.00         X <t< td=""><td></td><td></td><td>or di</td><td>96</td><td></td><td></td><td>ated</td><td></td><td>-</td><td></td><td></td></t<>			or di	96			ated		-		
(1)         NAN STRAUSS         40.00         X         191,995.         0.         21,856.           (2)         CHARLEL CHURCH         40.00         X         156,041.         0.         22,144.           (3)         JENNY CHARG         40.00         X         136,041.         0.         22,144.           (3)         JENNY CHARG         40.00         X         138,147.         0.         18,614.           (4)         KATHARINE GRIMES         40.00         X         109,842.         0.         21,492.           (5)         GRACE RELLUM         40.00         X         120,988.         0.         4,839.           (6)         KATELIN MCQAFER         40.00         X         111,113.         0.         11,296.           (7)         ENLIY MORGAN         40.00         X         X         0.         0.         0.           (8)         CRETRY TURLINGTON BURNS         40.00         X         X         0.         0.         0.         0.           (8)         CRETRY TURLINGTON BURNS         40.00         X         X         0.         0.         0.         0.           (9)         ELIZABETH (LIZ) ROBINSON         2.00         X <t< td=""><td></td><td></td><td>ustee</td><td>trust</td><td></td><td>e</td><td>bens</td><td></td><td>-</td><td>1099-NEC)</td><td>•</td></t<>			ustee	trust		e	bens		-	1099-NEC)	•
(1)         NAN STRAUSS         40.00         X         191,995.         0.         21,856.           (2)         CHARLEL CHURCH         40.00         X         156,041.         0.         22,144.           (3)         JENNY CHARG         40.00         X         136,041.         0.         22,144.           (3)         JENNY CHARG         40.00         X         138,147.         0.         18,614.           (4)         KATHARINE GRIMES         40.00         X         109,842.         0.         21,492.           (5)         GRACE RELLUM         40.00         X         120,988.         0.         4,839.           (6)         KATELIN MCQAFER         40.00         X         111,113.         0.         11,296.           (7)         ENLIY MORGAN         40.00         X         X         0.         0.         0.           (8)         CRETRY TURLINGTON BURNS         40.00         X         X         0.         0.         0.         0.           (8)         CRETRY TURLINGTON BURNS         40.00         X         X         0.         0.         0.         0.           (9)         ELIZABETH (LIZ) ROBINSON         2.00         X <t< td=""><td></td><td>U U</td><td>ual tr</td><td>tional</td><td></td><td>ploye</td><td>t corr /ee</td><td></td><td>1099-NEC)</td><td></td><td></td></t<>		U U	ual tr	tional		ploye	t corr /ee		1099-NEC)		
(1)         NAN STRAUSS         40.00         X         191,995.         0.         21,856.           (2)         CHARLEL CHURCH         40.00         X         156,041.         0.         22,144.           (3)         JENNY CHARG         40.00         X         136,041.         0.         22,144.           (3)         JENNY CHARG         40.00         X         138,147.         0.         18,614.           (4)         KATHARINE GRIMES         40.00         X         109,842.         0.         21,492.           (5)         GRACE RELLUM         40.00         X         120,988.         0.         4,839.           (6)         KATELIN MCQAFER         40.00         X         111,113.         0.         11,296.           (7)         ENLIY MORGAN         40.00         X         X         0.         0.         0.           (8)         CRETRY TURLINGTON BURNS         40.00         X         X         0.         0.         0.         0.           (8)         CRETRY TURLINGTON BURNS         40.00         X         X         0.         0.         0.         0.           (9)         ELIZABETH (LIZ) ROBINSON         2.00         X <t< td=""><td></td><td></td><td>Individ</td><td>Institut</td><td>Officer</td><td>Key en</td><td>Highes</td><td>Former</td><td></td><td></td><td>organizations</td></t<>			Individ	Institut	Officer	Key en	Highes	Former			organizations
(2) CHANELLE CHURCH         40.00         x         156,041.         0.         22,144.           (3) JENT CHANG         40.00         x         138,147.         0.         18,614.           (4) KATHARINE GRIMES         40.00         x         138,147.         0.         18,614.           (4) KATHARINE GRIMES         40.00         x         109,842.         0.         21,492.           (5) GRACE KELLUM         40.00         x         120,988.         0.         4,839.           (6) KATELM MCQUATER         40.00         x         111,113.         0.         11,296.           (7) EMILY MORGAN         40.00         x         78,478.         0.         9,025.           (8) CRISTY TURLINOTON BURNS         40.00         x         78,478.         0.         0.           (9) ELIZABETH (LIZ) ROBINSON         2.00         x         x         0.         0.         0.           (11) ALISEN GULUST         2.00         x         x         0.         0.         0.           DIRECTOR, TREASURER         2.00         x         0.         0.         0.         0.           (12) AUTUM HUNTER         2.00         x         0.         0.         0.         0.	(1) NAN STRAUSS	40.00									
SENIOR DIRECTOR, CORP. PARTNERSHIPS         X         156,041.         0.         22,144.           (3) JENNY CHANG         40.00         X         138,147.         0.         18,614.           (4) KATHARINE GRIMES         40.00         X         109,842.         0.         21,492.           (5) GRACE KELLUM         40.00         X         120,988.         0.         4,839.           (6) KATELYN MCQUATER         40.00         X         111,113.         0.         11,296.           (7) EMILY MORGAN         40.00         X         111,113.         0.         11,296.           (7) EMILY MORGAN         40.00         X         78,478.         0.         9,025.           (8) CHIEFT FURM 7/31/21)         X         X         78,478.         0.         0.           CHIEF OF STAFF (FROM 7/31/21)         X         X         0.         0.         0.           CHIEF OF STAFF (FROM 7/31/21)         X         X         0.         0.         0.         0.           CHIEF OF STAFF (FROM 7/31/21)         X         X         0.         0.         0.         0.         0.         0.           CHIEF OF STAFF (FROM 7/31/21)         X         X         0.         0.	MANAGING DIR. OF POLICY, ADV. & GRAN						Х		191,995.	0.	21,856.
(3) JENNY CHANG         40.00         x         138,147.         0.         18,614.           DIR. OF STRATEGY & DEVELOPMENT         40.00         x         109,842.         0.         21,492.           (5) GRACE KELLUM         40.00         x         120,988.         0.         4,839.           (6) KATELIN MCQUATER         40.00         x         111,113.         0.         11,296.           (7) EMILY MCGAN         40.00         x         111,113.         0.         11,296.           (7) EMILY MCGAN         40.00         x         78,478.         0.         9,025.           (8) CHRISTY TURLINGTON BURNS         40.00         x         x         0.         0.         0.           (9) ELIZABETH (LIZ) ROBINSON         2.00         x         x         0.         0.         0.           (10) HILANI KER         2.00         x         x         0.         0.         0.           DIRECTOR, TREASURER         X         X         0.         0.         0.         0.           (11) ALLISON GOLLUST         2.00         X         0.         0.         0.         0.           DIRECTOR         2.00         X         0.         0.         0.	(2) CHANELLE CHURCH	40.00									
DIR. OF STRATEGY & DEVELOPMENT         X         138,147.         0.         18,614.           (4)         KATHARINE GRIMES         40.00         X         109,842.         0.         21,492.           DIR. OF FIN. AND OPS., SECRETARY         X         120,988.         0.         4,839.           (5)         GRACE RELIUM         40.00         X         120,988.         0.         4,839.           (6)         KATELYN MCQUATER         40.00         X         111,113.         0.         11,296.           (7)         EMILY MCGAN         40.00         X         78,478.         0.         9,025.           (8)         CHRISTY TURLINGTON BURNS         40.00         X         X         0.         0.           (9)         ELIZABETH (LIZ) ROBINSON         2.00         X         X         0.         0.           (10)         HLANI KERR         2.000         X         0.         0.         0.           DIRECTOR, TREASURER         2.000         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           DIRECTOR         X         0.         0.	SENIOR DIRECTOR, CORP. PARTNERSHIPS						Х		156,041.	0.	22,144.
(4) KATHARINE GRIMES       40.00       X       109,842.       0.       21,492.         (5) GRACE KELLUM       40.00       X       120,988.       0.       4,839.         (6) KATELYN MCQUATER       40.00       X       111,113.       0.       11,296.         (7) EMILY MORGAN       40.00       X       111,113.       0.       11,296.         (7) EMILY MORGAN       40.00       X       78,478.       0.       9,025.         (8) CHRISTY TURLINGTON BURNS       40.00       X       X       0.       0.       0.         (9) ELIZABETH (LIZ) ROBINSON       2.00       X       X       0.       0.       0.       0.         (10) HILANI KERR       2.00       X       X       0.       0.       0.       0.         (11) ALLISON GOLUST       2.00       X       0.       0.       0.       0.       0.         (12) AUTUMN HUNTER       2.00       X       0.       0.       0.       0.       0.       0.         (13) CHRISTIANE LEMIEUX       2.00       X       0.       0.       0.       0.       0.       0.       0.         (14) LESLE BLODGETT       2.00       X       0.       0.	(3) JENNY CHANG	40.00									
DIR. OF FIN. AND OFS., SECRETARY         X         109,842.         0.         21,492.           (5)         GRACE KELLUM         40.00         X         120,988.         0.         4,839.           DIR. OF BRAND PARTNERSHIPS         X         111,113.         0.         11,296.           (6)         KATELIN MCQUATER         40.00         X         111,113.         0.         11,296.           (7)         EMILY MORGAN         40.00         X         78,478.         0.         9,025.           (8)         CHISTY TURLINGTON BURNS         40.00         X         X         0.         0.           (9)         ELIZABETH (LI2) ROBINSON         2.00         X         X         0.         0.         0.           (10) HILANI KERR         2.00         X         X         0.         0.         0.           DIRECTOR, TREASURER         X         X         0.         0.         0.         0.           (11) ALLISON GOLLUST         2.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (11) ALLISON GOLLUST         2.00         X	DIR. OF STRATEGY & DEVELOPMENT						Х		138,147.	0.	18,614.
(5)       GRACE KELLUM       40.00       X       120,988.       0.       4,839.         (6)       KATELYN MCQUATER       40.00       X       111,113.       0.       11,296.         (7)       EMILY MORGAN       40.00       X       111,113.       0.       11,296.         (7)       EMILY MORGAN       40.00       X       78,478.       0.       9,025.         (8)       CHIEF OF STAFF (FROM 7/31/21)       X       X       0.       0.       0.         (9)       ELIZABETH (LIZ) ROBINSON       2.00       X       X       0.       0.       0.         (10)       HLANI KERR       2.00       X       X       0.       0.       0.         DIRECTOR, TREASURER       X       X       0.       0.       0.       0.       0.         DIRECTOR       Z.00       X       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0. <td>(4) KATHARINE GRIMES</td> <td>40.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(4) KATHARINE GRIMES	40.00									
DIR. OF BRAND PARTNERSHIPS         X         120,988.         0.         4,839.           (6) KATELYN MCQUATER         40.00         X         111,113.         0.         11,296.           (7) EMILY MORGAN         40.00         X         111,113.         0.         11,296.           (7) EMILY MORGAN         40.00         X         78,478.         0.         9,025.           (8) CHRISTY TURLINGTON BURNS         40.00         X         78,478.         0.         0.           (9) ELIZABETH (LI2) ROBINSON         2.00         X         0.         0.         0.           (10) HILANI KERR         2.00         X         0.         0.         0.           DIRECTOR, TREASURER         X         X         0.         0.         0.           DIRECTOR (FRM 9/23/21)         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.           (13) CHRISTIANE LEMIEUX         2.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (14) LESLIE BLOGETT         2	DIR. OF FIN. AND OPS., SECRETARY				X				109,842.	0.	21,492.
(6)         KATELYN MCQUATER         40.00         X         111,113.         0.         11,296.           (7)         EMILY MORGAN         40.00         X         111,113.         0.         11,296.           (7)         EMILY MORGAN         40.00         X         78,478.         0.         9,025.           (8)         CHRSTOY TURLINGTON BURNS         40.00         X         X         0.         0.         0.           (9)         ELIZABETH (LI2) ROBINSON         2.00         X         X         0.         0.         0.           (10)         HLANI KERR         2.00         X         X         0.         0.         0.           (11)         ALISON GOLLUST         2.00         X         X         0.         0.         0.           (12)         AUUMN HUNTER         2.00         X         0.         0.         0.         0.           (13)         CHRISTIANE LEMIEUX         2.00         X         0.         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	(5) GRACE KELLUM	40.00									
DIR. OF COMMUNICATIONS         X         111,113.         0.         11,296.           (7)         EMILY MORGAN         40.00         X         78,478.         0.         9,025.           (8)         CHRISTY TURLINGTON BURNS         40.00         X         78,478.         0.         9,025.           (8)         CHRISTY TURLINGTON BURNS         40.00         X         X         0.         0.         0.           (9)         ELIZABETH (LIZ) ROBINSON         2.00         X         X         0.         0.         0.           (10)         HLANI KERR         2.00         X         X         0.         0.         0.           (11)         ALLISON GOLLUST         2.00         X         X         0.         0.         0.           DIRECTOR         X         X         0.         0.         0.         0.         0.           (12)         AUTUMN HUNTER         2.00         X         0.         0.         0.         0.         0.           DIRECTOR         X         0.0         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	DIR. OF BRAND PARTNERSHIPS						Х		120,988.	0.	4,839.
(7)       EMILY MORGAN       40.00       X       78,478.       9,025.         (8)       CRISTY TURLINGTON BURNS       40.00       X       X       0.       0.       0.         PRESIDENT AND FOUNDER       X       X       0.       0.       0.       0.       0.         (9)       ELIZABETH (LIZ) ROBINSON       2.00       X       X       0.       0.       0.         CHAIR       X       X       0.       0.       0.       0.       0.         (10)       HILANI KERR       2.00       X       X       0.       0.       0.         DIRECTOR, TREASURER       X       X       0.       0.       0.       0.       0.         (11)       ALISON GOLLUST       2.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         ILISON GOLUST       2.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.0       0.       0.       0.       0.       0.       0.         (14)       LESLIE BLODGETT       2.00       X       0.	(6) KATELYN MCQUATER	40.00									
CHIEF OF STAFF (FROM 7/31/21)       X       78,478.       0.       9,025.         (8) CHRISTY TURLINGTON BURNS       40.00       X       X       0.       0.       0.         PRESIDENT AND FOUNDER       X       X       X       0.       0.       0.       0.         (9) ELIZABETH (LIZ) ROBINSON       2.00       X       X       0.       0.       0.       0.         CHAIR       X       X       0.       0.       0.       0.       0.         CHAIR       2.00       X       X       0.       0.       0.       0.         DIRECTOR, TREASURER       2.00       X       X       0.       0.       0.       0.         (11) ALLISON GOLLUST       2.00       X       0.       0.       0.       0.       0.         DIRECTOR       2.00       X       0.       0.       0.       0.       0.       0.         (12) AUTUMN HUNTER       2.00       X       0.	DIR. OF COMMUNICATIONS						Х		111,113.	0.	11,296.
(8) CHRISTY TURLINGTON BURNS       40.00       X       X       X       0.       0.       0.         PRESIDENT AND FOUNDER       X       X       X       0.       0.       0.       0.         (9) ELIZABETH (LIZ) ROBINSON       2.00       X       X       X       0.       0.       0.         (10) HILANI KERR       2.00       X       X       0.       0.       0.       0.         (11) ALLISON GOLLUST       2.00       X       X       0.       0.       0.       0.         01RECTOR       2.00       X       0.       0.       0.       0.       0.       0.         01RECTOR       2.00       X       X       0.	(7) EMILY MORGAN	40.00									
PRESIDENT AND FOUNDERXXX0.0.0.(9) ELIZABETH (LIZ) ROBINSON2.00XX0.0.0.(10) HILANI KERR2.00XX0.0.0.DIRECTOR, TREASURERXX0.0.0.0.(11) ALLISON GOLLUST2.00X0.0.0.0.DIRECTOR2.00X0.0.0.0.(12) AUTUMN HUNTER2.00X0.0.0.0.DIRECTOR (FROM 9/23/21)X0.0.0.0.0.(13) CHRISTIANE LEMIEUX2.00X0.0.0.0.DIRECTORX0.0.0.0.0.0.(14) LESLIE BLODGETT2.00X0.0.0.0.0.DIRECTORX0.0.0.0.0.0.(16) MARIAM NAFICY2.00X0.0.0.0.0.DIRECTORX0.0.0.0.0.0.0.(17) DR. SHARMILA MAKHIJA2.00X0.0.0.0.0.DIRECTORX0.0.0.0.0.0.0.	CHIEF OF STAFF (FROM 7/31/21)				X				78,478.	0.	9,025.
(9)       ELIZABETH (LIZ) ROBINSON       2.00       X       X       0.       0.       0.         (10)       HILANI KERR       2.00       X       X       0.       0.       0.         DIRECTOR, TREASURER       X       X       X       0.       0.       0.       0.         (11)       ALLISON GOLLUST       2.00       X       X       0.       0.       0.         DIRECTOR       X       X       0.       0.       0.       0.       0.         (12)       AUTUMN HUNTER       2.00       X       0.       0.       0.       0.         DIRECTOR (FROM 9/23/21)       X       X       0.       0.       0.       0.       0.         DIRECTOR       2.00       X       0.       0.       0.       0.       0.         (13)       CHRISTIANE LEMIEUX       2.00       X       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         DIRECTOR	(8) CHRISTY TURLINGTON BURNS	40.00									
CHAIR         X         X         X         0.         0.         0.           (10) HILANI KERR         2.00         X         X         0.         0.         0.           DIRECTOR, TREASURER         X         X         0.         0.         0.         0.           (11) ALLISON GOLLUST         2.00         X         X         0.         0.         0.           DIRECTOR         X         X         0.         0.         0.         0.           (12) AUTUMN HUNTER         2.00         X         0.         0.         0.         0.           DIRECTOR (FROM 9/23/21)         X         X         0.         0.         0.         0.           (13) CHRISTIANE LEMIEUX         2.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (14) LESLIE BLODGETT         2.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (15) ELIZABETH (LIZ) HOWELL         2.00         0.         0.	PRESIDENT AND FOUNDER		X		Х				0.	0.	0.
(10) HILANI KERR       2.00       X       X       0.       0.       0.         DIRECTOR, TREASURER       2.00       X       X       0.       0.       0.         (11) ALLISON GOLLUST       2.00       X       0.       0.       0.       0.         DIRECTOR       X       X       0.       0.       0.       0.       0.         (12) AUTUMN HUNTER       2.00       X       0.       0.       0.       0.       0.         DIRECTOR (FROM 9/23/21)       X       0.	(9) ELIZABETH (LIZ) ROBINSON	2.00									
DIRECTOR, TREASURER         X         X         X         0.	CHAIR		X		Х				0.	0.	0.
(11) ALLISON GOLLUST       2.00       X       0.       0.       0.         DIRECTOR       2.00       X       0.       0.       0.       0.         (12) AUTUMN HUNTER       2.00       X       0.       0.       0.       0.         DIRECTOR (FROM 9/23/21)       X       0.       0.       0.       0.       0.         (13) CHRISTIANE LEMIEUX       2.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         (16) MARIAM NAFICY       2.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.	(10) HILANI KERR	2.00									
DIRECTORX0.0.0.(12) AUTUMN HUNTER2.00X0.0.0.DIRECTOR (FROM 9/23/21)X0.0.0.0.(13) CHRISTIANE LEMIEUX2.00X0.0.0.DIRECTORX0.0.0.0.(14) LESLIE BLODGETT2.00X0.0.0.DIRECTORX0.0.0.0.(15) ELIZABETH (LIZ) HOWELL2.00X0.0.0.DIRECTORX0.0.0.0.(16) MARIAM NAFICY2.00X0.0.0.DIRECTORX0.0.0.0.(17) DR. SHARMILA MAKHIJA2.00X0.0.0.DIRECTORX0.0.0.0.	DIRECTOR, TREASURER		X		Х				0.	0.	0.
(12) AUTUMN HUNTER       2.00       X       0.       0.       0.         DIRECTOR (FROM 9/23/21)       X       0.       0.       0.       0.         (13) CHRISTIANE LEMIEUX       2.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (14) LESLIE BLODGETT       2.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (15) ELIZABETH (LIZ) HOWELL       2.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (16) MARIAM NAFICY       2.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         (17) DR. SHARMILA MAKHIJA       2.00       X       0.       0.       0.       0.       0.       0. <t< td=""><td>(11) ALLISON GOLLUST</td><td>2.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	(11) ALLISON GOLLUST	2.00									
DIRECTOR (FROM 9/23/21)X0.0.0.(13) CHRISTIANE LEMIEUX2.00X0.0.0.DIRECTORX0.0.0.0.(14) LESLIE BLODGETT2.00X0.0.0.DIRECTORX0.0.0.0.(15) ELIZABETH (LIZ) HOWELL2.000.0.0.DIRECTORX0.0.0.0.(16) MARIAM NAFICY2.00X0.0.0.DIRECTORX0.0.0.0.DIRECTORX0.0.0.0.DIRECTORX0.0.0.0.DIRECTORX0.0.0.0.DIRECTORX0.0.0.0.	DIRECTOR		X						0.	0.	0.
(13) CHRISTIANE LEMIEUX2.00X0.0.0.DIRECTOR2.00X0.0.0.0.(14) LESLIE BLODGETT2.00X0.0.0.0.DIRECTORX0.0.0.0.0.(15) ELIZABETH (LIZ) HOWELL2.00X0.0.0.DIRECTORX0.0.0.0.(16) MARIAM NAFICY2.00X0.0.0.DIRECTORX0.0.0.0.DIRECTORX0.0.0.0.DIRECTORX0.0.0.0.DIRECTORX0.0.0.0.	(12) AUTUMN HUNTER	2.00									
DIRECTORX0.0.0.(14) LESLIE BLODGETT2.00X0.0.0.DIRECTORX0.0.0.0.(15) ELIZABETH (LIZ) HOWELL2.00X0.0.0.DIRECTORX0.0.0.0.(16) MARIAM NAFICY2.00X0.0.0.DIRECTORX0.0.0.0.(17) DR. SHARMILA MAKHIJA2.00X0.0.0.DIRECTORX0.0.0.0.	DIRECTOR (FROM 9/23/21)		X						0.	0.	0.
(14) LESLIE BLODGETT2.00X0.0.0.DIRECTORX0.0.0.0.(15) ELIZABETH (LIZ) HOWELL2.00X0.0.0.DIRECTORX0.0.0.0.(16) MARIAM NAFICY2.00X0.0.0.DIRECTORX0.0.0.0.DIRECTORX0.0.0.0.DIRECTORX0.0.0.0.DIRECTORX0.0.0.0.	(13) CHRISTIANE LEMIEUX	2.00									
DIRECTORX0.0.0.(15) ELIZABETH (LIZ) HOWELL2.00X0.0.0.DIRECTORX0.0.0.0.(16) MARIAM NAFICY2.00X0.0.0.DIRECTORX0.0.0.0.DIRECTORX0.0.0.0.DIRECTORX0.0.0.0.DIRECTORX0.0.0.0.	DIRECTOR		X						0.	0.	0.
(15) ELIZABETH (LIZ) HOWELL2.00X0.0.0.DIRECTORX0.0.0.0.0.(16) MARIAM NAFICY2.00X0.0.0.0.DIRECTORX0.0.0.0.0.(17) DR. SHARMILA MAKHIJA2.00X0.0.0.DIRECTORX0.0.0.0.	(14) LESLIE BLODGETT	2.00									
DIRECTORX0.0.0.(16) MARIAM NAFICY2.00DIRECTORX0.0.0.(17) DR. SHARMILA MAKHIJA2.00DIRECTORX0.0.0.			X						0.	0.	0.
(16) MARIAM NAFICY       2.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.         (17) DR. SHARMILA MAKHIJA       2.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.	(15) ELIZABETH (LIZ) HOWELL	2.00									
DIRECTORX0.0.0.(17) DR. SHARMILA MAKHIJA2.00X0.0.0.DIRECTORX0.0.0.0.	DIRECTOR		X						0.	0.	0.
(17) DR. SHARMILA MAKHIJA 2.00 X 0. 0. 0.	(16) MARIAM NAFICY	2.00									
DIRECTOR X 0. 0. 0.	DIRECTOR		X						0.	0.	0.
	(17) DR. SHARMILA MAKHIJA	2.00									
	DIRECTOR		X						0.	0.	

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	990 (2021) EVERY MOT									45-41	026	544	Page <b>8</b>
Pa	t VII Section A. Officers, Directors, Trus (A) Name and title	<b>tees, Key Emr</b> ( <b>B)</b> Average hours per week	(B) (C) (D) verage Position (do not check more than one box, unless person is both an officer rand a direct/truttee)					<b>(D)</b> Reportable	s (continued) (E) Reportable compensatior from related	on amount		ated nt of	
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS 1099-NEC)		compen from organiz and re organiza	the ation ated
	Subtotal Total from continuation sheets to Part VI								906,604.		0.	109,	266.
d	Total (add lines 1b and 1c)								906,604.		0.	109,	266.
2	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable			6
3	Did the organization list any <b>former</b> officer,	director, truste	ee, k	key e	empl	oye	e, or	hig	hest compensated emp	oyee on		Ye	s No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su											3	X
	and related organizations greater than \$150	),000? If "Yes,	" со	mple	ete S	Sche	edule	e J f	for such individual	-		4 X	
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	-				-			-			5	X
Sec 1	tion B. Independent Contractors Complete this table for your five highest co	mpensated ind	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	ensat	ion from	
	the organization. Report compensation for t	the calendar ye	ear e	endir	ig w	ith c	or wi	thin	the organization's tax y (B)	ear.		(C)	
	Name and business	address	NC	ONE	2				Description of s	ervices	C	ompensat	ion
2	Total number of independent contractors (in \$100,000 of compensation from the organized structure or the organized structure or the organized structure of t	•	ot lin	nitec	to	thos C		ted	above) who received mo	ore than			

						IER	COUNTS			45-4102	Page <b>9</b>	
Pa	rt V	/111	Statement of Re	ven	ue							
			Check if Schedule O	conta	ains a res	ponse	or note to any lin	e in this Part VIII				
								<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue ex from tax	cluded under
											sections 51	2 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1											
Gra			Membership dues			-	007 000					
An A			Fundraising events				207,039.					
ar Ei		d	Related organizations		10	1						
s, in			Government grants (conti			)	209,151.					
et or		f	All other contributions, gifts,	-		_						
- tê			similar amounts not included	l abov			113,703.					
u dt		-	Noncash contributions included in			<b>j</b> \$						
<u>, , , , , , , , , , , , , , , , , , , </u>		h	Total. Add lines 1a-1f				1	7,529,893.				
				~-			Business Code	650.000				
e	2	а	PROGRAM SERVI	.CE	INCO	ME	900001	650,000.	650,000.			
ervi		b										
e Dr		С										
Jran Rev		d										
Program Service Revenue		е										
•			All other program service revenue Total. Add lines 2a-2f			650 000						
		g						650,000.				
	3		Investment income (inclue					225,315.			225,3	215
			other similar amounts)				223,313.			44J,.	515.	
	4		Income from investment of									
	5		Royalties		(i) R		(ii) Personal					
	6	_	Gross rents	6a	() 11	Jai		_				
	6		Gross rents Less: rental expenses	6b				-				
			Rental income or (loss)	6c								
			Net rental income or (loss)	·			└ <b>▶</b>					
			Gross amount from sales of	″ <u> </u>	(i) Secu		(ii) Other					
	-	assets other than inventory <b>7a 47,489.</b>										
		b	Less: cost or other basis					•				
e			and sales expenses	7b	52,7	20.						
enue		с	Gain or (loss)	7c	-5,2	231.						
Be			Net gain or (loss)				►	-5,231.			-5,2	231.
Other Re	8	а	Gross income from fundraisi									
Ð			including \$ 207	7,0	39. of							
			contributions reported on	line	1c). See							
			Part IV, line 18			. 8a						
			Less: direct expenses				134,059.					
		С	Net income or (loss) from	fund	raising ev	rents	<b>&gt;</b>	-134,059.			-134,0	)59.
	9	а	Gross income from gamir	-								
			Part IV, line 19					-				
			Less: direct expenses									
			Net income or (loss) from	•	•	ies	<b>&gt;</b>					
	10	а	Gross sales of inventory,									
			and allowances									
			Less: cost of goods sold									
		С	Net income or (loss) from	sales	s of inven	tory						
sn	44	~					Business Code					
neo Ue	11											
scellaneo Revenue		b c										
Miscellaneous Revenue		-	All other revenue									
Σ			Total. Add lines 11a-11d				<b></b>					
I	12		Total revenue. See instruction					8,265,918.	650,000.	0.	86,0	025.

	Check if Schedule O contains a respons not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,109,837.	3,109,837.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	178,000.	178,000.		
1	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	218,837.		218,837.	
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$ ) and				
	persons described in section 4958(c)(3)(B)	1 110 151	1 1 0 5 5 0 0		
7	Other salaries and wages	1,412,474.	1,106,602.	49,554.	256,318
3	Pension plan accruals and contributions (include		01 010		
	section 401(k) and 403(b) employer contributions)	29,242.	21,040.	2,608.	5,594
9	Other employee benefits	41,496.	84 520	41,486.	10
)	Payroll taxes	120,261.	74,532.	24,726.	21,003
1	Fees for services (nonemployees):				
	Management	7 1			1 100
		7,155.	5,965.	121 402	1,190
	Accounting	131,483.		131,483.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	16,125.		16,125.	
	Investment management fees	10,123.		10,123.	
g		215,075.	197,350.	17,725.	
	column (A), amount, list line 11g expenses on Sch 0.)	40,325.	39,912.	11,125.	413
2	Advertising and promotion	104,522.	67,326.	27,419.	9,777
3	Office expenses	75,250.	68,634.	1,605.	5,011
1	Information technology	75,250.	00,054.	1,005.	5,011
5	Royalties	155,746.	116,172.	21,147.	18,427
3		32,515.	23,413.	2,929.	6,173
7	Travel	52,515.	23,413.	4,949.	0,175
3	Payments of travel or entertainment expenses for any federal, state, or local public officials	101.051		0.050	4 4 9 5
)	Conferences, conventions, and meetings	104,054.	100,856.	2,063.	1,135
)	Interest				
1	Payments to affiliates	10 021	14 105		2 955
2	Depreciation, depletion, and amortization	19,631.	14,125.	1,751.	3,755
3	Insurance	8,960.		8,960.	
ŀ	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
-	amount, list line 24e expenses on Schedule 0.) VIDEO/CREATIVE PRODUCTI	338,803.	328,803.		10,000
	DUES AND SUBSCRIPTIONS	37,158.	19,103.	17,658.	397
	STATE REGISTRATION FEES	11,462.	19,103.	11,462.	591
c d	TAXES AND LICENSES	917.		917.	
	All other expenses	1,714.	1,144.	321.	249
е 5	Total functional expenses. Add lines 1 through 24e	6,411,042.	5,472,814.	598,776.	339,452
) ;	Joint costs. Complete this line only if the organization	0, 111, 014.	5, 4, 014.		555,452
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here				

#### EVERY MOTHER COUNTS Form 990 (2021) Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

45-4102644 Page 10

EVERY MO	THER CO	JUNTS
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45-4102644 Page 11

		Check if Schedule O contains a response or no	te to any lii	ne in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	2,037,103.	1	2,947,721.		
	2	Savings and temporary cash investments			1,204,584.	2	2,572,963.
	3	Pledges and grants receivable, net		2,427,338.	3	2,211,012.	
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	tantial con	tributor, or 35%			
		controlled entity or family member of any of the	se persons	5		5	
	6	Loans and other receivables from other disqual	fied persor				
		under section 4958(f)(1)), and persons describe	d in sectior	n 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	<b>–</b>			55,357.	9	23,453.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	164,836.			
	b	Less: accumulated depreciation		116,557.	25,237.	10c	48,279.
	11	Investments - publicly traded securities	3,976,419.	11	3,917,449.		
	12	Investments - other securities. See Part IV, line	· ·	12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		50,961.	15	53,572.	
	16	Total assets. Add lines 1 through 15 (must equ			9,776,999.	16	11,774,449.
	17	Accounts payable and accrued expenses			118,396.	17	126,174.
	18	Grants payable			303,000.	18	845,000.
	19	Deferred revenue	•	19	•		
	20				20		
	21	Escrow or custodial account liability. Complete				21	
6	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs					
llid		controlled entity or family member of any of the				22	
Lie	23	Secured mortgages and notes payable to unrel				23	
	24	Unsecured notes and loans payable to unrelate			209,151.	24	
	25	Other liabilities (including federal income tax, pa			•		
		parties, and other liabilities not included on line					
		of Schedule D	-	-	21,034.	25	21,799.
	26	Total liabilities. Add lines 17 through 25			651,581.	26	992,973.
		Organizations that follow FASB ASC 958, che	eck here				
es		and complete lines 27, 28, 32, and 33.		·			
anc	27	Net assets without donor restrictions			7,144,447.	27	9,012,927.
Bal	28	Net assets with donor restrictions			1,980,971.	28	1,768,549.
pu		Organizations that do not follow FASB ASC 9					
μ		and complete lines 29 through 33.					
ъ.	29	Capital stock or trust principal, or current funds			29		
sets	30	Paid-in or capital surplus, or land, building, or e				30	
Ass	31	Retained earnings, endowment, accumulated in			31		
Net Assets or Fund Balances	32	Total net assets or fund balances		9,125,418.	32	10,781,476.	
2	33	Total liabilities and net assets/fund balances			9,776,999.	33	11,774,449.

Form **990** (2021)

# Form 990 (2021) Part X Balance Sheet

Form	990 (2021) EVERY MOTHER COUNTS	45-43	L02644	Pac	<sub>ae</sub> 12			
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,265	, 91	18.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,411	,04	42.			
3	Revenue less expenses. Subtract line 2 from line 1	3	1,854	, 81	76.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9,125	, 41	18.			
5	Net unrealized gains (losses) on investments	5	-198	, 81	18.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10								
	column (B))	10	10,781	, 4'	76.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit						
	Act and OMB Circular A-133?		3a		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					

Form **990** (2021)

Department of the Treasury Internal Revenue Service

(Form 990)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

N

Nam	ne of	the organization							identification number				
<b>D</b> _			Y MOTHER CO					4	5-4102644				
	rt I	Reason for Public 0					ee instruction	S.					
	orgar	nization is not a private found											
1	닏	A church, convention of ch				n 170(b)(1	1)(A)(i).						
2	Щ	A school described in section		•									
3	Щ	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
		city, and state:											
5		An organization operated for	or the benefit of a col	lege or university owned	l or operate	ed by a go	overnmental ur	nit describe	ed in				
		section 170(b)(1)(A)(iv). (Complete Part II.)											
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	X	An organization that norma	lly receives a substa	ntial part of its support fi	rom a gove	ernmental	unit or from th	e general p	oublic described in				
		section 170(b)(1)(A)(vi). (C											
8		A community trust describe	ed in <b>section 170(b)(</b>	1)(A)(vi). (Complete Par	t II.)								
9		An agricultural research org	anization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	unction with a	land-grant	college				
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of	the college	or				
		university:											
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	p fees, and	d gross receipts from				
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	s support f	rom gross investment				
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	ses acqui	red by the org	anization a	Ifter June 30, 1975.				
		See section 509(a)(2). (Complete Part III.)											
11	Щ	An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).						
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne functio	ns of, or to ca	ry out the	purposes of one or				
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2).	See section 5	5 <b>09(a)(3)</b> . (	Check the box on				
	_	_lines 12a through 12d that	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.					
а		<b>Type I.</b> A supporting orga	nization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving				
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	f the direc	ctors or trustee	es of the su	Ipporting				
	_	organization. You must o	complete Part IV, Se	ections A and B.									
b		<b>Type II.</b> A supporting org	anization supervised	or controlled in connect	tion with its	s supporte	ed organization	n(s), by hav	ving				
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	ge the supp	ported				
	_	organization(s). You mus	t complete Part IV,	Sections A and C.									
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functional	y integrate	ed with,				
	_	its supported organization											
d		Type III non-functionally	• •					•					
		that is not functionally int	•	<b>c</b>	•		•	an attentiv	/eness				
	_	requirement (see instructi	,	•									
е		Check this box if the orga					Type I, Type I	I, Type III					
-		functionally integrated, or	51	hally integrated supportion	ng organiz	ation.							
		er the number of supported c	•										
g		vide the following information (i) Name of supported	i about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of	monetary	(vi) Amount of other				
		organization		(described on lines 1-10	in your governi Yes	ng document? No	support (see in	structions)	support (see instructions)				
				above (see instructions))	100								
Tota	ıl												

	(Form 990) 2021		MOTHER			45-4102
Part II	Support Schedule	for Organia	zations De	scribed in Sections	170(b)(1)(A)(iv) and 1	70(b)(1)(A)(vi)

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(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	T			1	1	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4529131.	3465794.	4217427.	8646430.	7529893.	28388675.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4529131.	3465794.	4217427.	8646430.	7529893.	28388675.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2792245.
6	Public support. Subtract line 5 from line 4.						25596430.
	tion B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	4529131.	3465794.	4217427.	8646430.		28388675.
	Gross income from interest,	19291911	51057510	101/10/0	0010100	, 5250550	203000731
0							
	dividends, payments received on						
	securities loans, rents, royalties,	84,539.	71,791.	65,185.	88,043.	225,315.	534,873.
•	and income from similar sources	01,355.	/1,//1•	05,105.	00,043.	223,313.	554,075.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						28923548.
	Total support. Add lines 7 through 10		-				
	Gross receipts from related activities,	,	,			12	650,000.
13	First 5 years. If the Form 990 is for th	-					. —
0	organization, check this box and stop						
	ction C. Computation of Publi						00 50
	Public support percentage for 2021 (I		•	())		14	88.50 %
	Public support percentage from 2020					15	87.04 %
16a	33 1/3% support test - 2021. If the c	organization did no	t check the box or	n line 13, and line <sup>-</sup>	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2020. If the c						
	and stop here. The organization qual	ifies as a publicly s	supported organization	ition			
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	<b>re.</b> Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circum	nstances test, cheo	k this box and <b>st</b>	t <b>op here.</b> Explain ii	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organizatio	n did not check a	box on line <u>13, 1</u> 6a	a, 16b, 17a, or 17b	, check this box a	nd see instruction	s <b>&gt;</b>

Schedule A (Form 990) 2021

Schedule A	(Form	990	) 202
Joing addie / (		000	1 202

# EVERY MOTHER COUNTS

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7:	Amounts included on lines 1, 2, and 3 received from disgualified persons						
ł	<ul> <li>Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year</li> </ul>						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10;	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
I	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		here a second the level of	founds an fifth to			tion
14	First 5 years. If the Form 990 is for the	-					
Se	check this box and stop here ction C. Computation of Publi						
	Public support percentage for 2021 (I	• •		column (f))		15	%
	Public support percentage from 2020		-			16	%
	ction D. Computation of Inves					10	/0
17				ne 13, column (f))		17	%
18	Investment income percentage from 2					18	%
	a 33 1/3% support tests - 2021. If the						
	more than 33 1/3%, check this box ar						
I	<b>33 1/3% support tests - 2020.</b> If the						
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	op here. The orga	nization qualifies a	as a publicly suppo	rted organizatio	n ►
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	

Yes

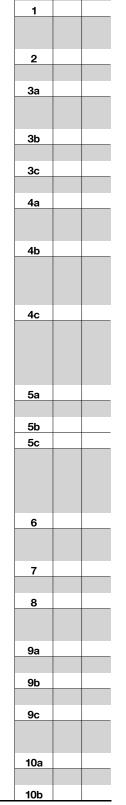
No

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)



#### EVERY MOTHER COUNTS Schedule A (Form 990) 2021 Part IV Supporting Organizations (continued)

11	Has the organization accepted a gift or contribution from any of the following persons?
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and
	11c below, the governing body of a supported organization?

- b A family member of a person described on line 11a above?
- c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI

## Section B. Type I Supporting Organizations

1

Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or 1 more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

supervised, or controlled the supporting organization.

# Section C. Type II Supporting Organizations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

# Section D. All Type III Supporting Organizations

Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the 1 organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 supported organizations played in this regard.

# Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- h The organization is the parent of each of its supported organizations. Complete line 3 below.

с	The organization supported a governmental entity.	Describe in Part VI how	you supported a	governmental entity	(see instructions).

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

11a

11b

11c

1

2

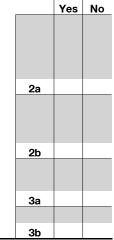
1

Yes No

Yes

Yes No

No



Sche	dule A (Form 990) 2021 EVERY MOTHER COUNTS			45-4102644 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organiz	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	anization (see

instructions).

Schedule A (Form 990) 2021

45-4102644 Page 6

Sche	dule /	A (For	m 990) 20	21		E	EVE	ERY
Pa	rt V	Ту	pe III N	on-F	unc	ction	ally	/ Int
Section D - Distributions								

Sect	Section D - Distributions Current Year								
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1						
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported							
	organizations, in excess of income from activity		2						
3	Administrative expenses paid to accomplish exempt purpose								
4	Amounts paid to acquire exempt-use assets		4						
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5						
6	Other distributions ( <i>describe in</i> <b>Part VI</b> ). See instructions.		6						
7	Total annual distributions. Add lines 1 through 6.		7						
8	Distributions to attentive supported organizations to which the	ne organization is responsive							
	(provide details in <b>Part VI</b> ). See instructions.		8						
9	Distributable amount for 2021 from Section C, line 6		9						
10	Line 8 amount divided by line 9 amount		10						
		(i)	(ii)	(iii)					
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2021	Distributable Amount for 2021					
1	Distributable amount for 2021 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2021 (reason-								
	able cause required - explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2021								
а	From 2016								
b	From 2017								
с	From 2018								
d	From 2019								
е	From 2020								
f	Total of lines 3a through 3e								
g	Applied to underdistributions of prior years								
h	Applied to 2021 distributable amount								
i	Carryover from 2016 not applied (see instructions)								
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4	Distributions for 2021 from Section D,								
	line 7: \$								
а	Applied to underdistributions of prior years								
b	Applied to 2021 distributable amount								
C	Remainder. Subtract lines 4a and 4b from line 4.								
5	Remaining underdistributions for years prior to 2021, if								
	any. Subtract lines 3g and 4a from line 2. For result greater								
	than zero, explain in Part VI. See instructions.								
6	Remaining underdistributions for 2021. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2022. Add lines 3j								
	and 4c.								
8	Breakdown of line 7:								
а	Excess from 2017								
b	Excess from 2018								
c	Excess from 2019								
d	Excess from 2020								
۹	Excess from 2021								

Schedule A (Form 990) 2021

EVERY MOTHER COUNTS 4 mally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A	(Form 990) 2021 EVERY	MOTHER	COUNTS		45-4102644 Page 8
Part VI	Supplemental Information. Part IV, Section A, lines 1, 2, 3b, 3c, line 1; Part IV, Section D, lines 2 and Section D, lines 5, 6, and 8; and Part (See instructions.)	40, 40, 5a, 6, 9a 3; Part IV, Sect	a, 90, 90, 11a, ion E, lines 1c,	2a, 2b, 3a, and 3b; Part V, lir	ne 1; Part V, Section B, line 1e; Part V,

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one)

\*\* PUBLIC DISCLOSURE COPY \*\*

# Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

45-4102644

ganzati			
	EVERY	MOTHER	COUNTS

Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year  $\dots$   $\blacktriangleright$  \$

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

\_

Name of organization

Page **2** Employer identification number

EVERY MOTHER COUNTS

45-4102644

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>500,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$300,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$209,151.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

123452 11-11-21

## Schedule B (Form 990) (2021)

Name of organization

Employer identification number

EVERY MOTHER COUNTS

45 - 4102644

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$193,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$150,950.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions            \$	Type of contribution         Person         Payroll         Noncash         (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

123452 11-11-21

Page **2** 

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
453 11-11-21		\$	Schedule B (Form 990) (20

# EVERY MOTHER COUNTS

(a)

No.

from

Part I

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(b)

Description of noncash property given

Schedule B (Form 990) (2021) Name of organization

Employer identification number

(d)

**Date received** 

45 - 4102644

(c)

FMV (or estimate)

(See instructions.)

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Page 3

lame of or	rganization		Employer identification number
VERY	MOTHER COUNTS		45-4102644
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, consider the total of exclusively rel	through (e) and the following line ent haritable, etc., contributions of <b>\$1,000 or I</b>	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the yea ry. For organizations less for the year. (Enter this info. once.) ► \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	[
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gift d ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Tropoforos's some oddress or	(e) Transfer of gift	
-	Transferee's name, address, an	u ∠ir + + 	Relationship of transferor to transferee

SCHEDULE D	Supplem
(Form 990)	Complete if

# Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.



Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.
--

	EVERY MOTHER COUNTS	S		45-4102644
Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Similar	Funds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.		
		(a) Donor advised funds	3 (t	<b>)</b> Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in do	nor advised fund	e
Ŭ	are the organization's property, subject to the organization's	•		
6	Did the organization inform all grantees, donors, and donor a			
6	for charitable purposes and not for the benefit of the donor o			•
				°
Pa		nonization annuared "Vee" on F		
			onn 990, Part IV,	ine 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recrea			rically important land area
	Protection of natural habitat	Prese	ervation of a certif	ied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in	the form of a con	
	day of the tax year.		-	Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
с	Number of conservation easements on a certified historic stru	ucture included in (a)		2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a histo	ric structure	
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rel			ation during the tax
	year 🕨			
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, ha	ndling of	
	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
	►		C C	÷ ,
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing	conservation eas	ements during the year
•	► \$			
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of se	ction 170(h)(4)(B)(i	)
•	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
3	balance sheet, and include, if applicable, the text of the footr		-	
		iote to the organization's maner	ai statements tha	t describes the
Pa	organization's accounting for conservation easements. T III Organizations Maintaining Collections of	Art, Historical Treasure	s. or Other Si	milar Assets
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 95	•		
	of art, historical treasures, or other similar assets held for pub			
	service, provide in Part XIII the text of the footnote to its finar			
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	exhibition, education, or resear	ch in furtherance	of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			► \$
	(ii) Assets included in Form 990, Part X			▶ \$
2	If the organization received or held works of art, historical treat	asures, or other similar assets fo	or financial gain, p	rovide
	the following amounts required to be reported under FASB A	SC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1			▶ \$
b	Assets included in Form 990, Part X			▶ \$
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2021

Sche		THER COUNT						10264		age <b>2</b>
Par	t III Organizations Maintaining Co	ollections of Art	t, Histo	rical Tre	asures, or C	ther S	imilar Asse	ts <sub>(conti</sub>	nued)	
3	Using the organization's acquisition, accessio	n, and other records	s, check a	any of the f	ollowing that ma	ake signi	ficant use of it	S		
	collection items (check all that apply):									
а	Public exhibition	d	L	oan or exc	hange program					
b	Scholarly research	е		ther						
с	Preservation for future generations									
4	Provide a description of the organization's col	lections and explain	how the	y further th	e organization's	exempt	purpose in Pa	rt XIII.		
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be mai						-	Yes		No
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Part		ete if the o	organizatio	n answered "Ye	s" on Fo	rm 990, Part IV	/, line 9, or		
1a	Is the organization an agent, trustee, custodia	n or other intermedi	ary for co	ontribution	s or other assets	not incl	uded			
	on Form 990, Part X?						-	Yes		No
b	If "Yes," explain the arrangement in Part XIII a									_
		•	0					Amour	t	
с	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			-
2a	Did the organization include an amount on Fo							Yes		No
	If "Yes," explain the arrangement in Part XIII.									Ī
Par										
		(a) Current year		ior year	(c) Two years b		Three years bad	k (e) Fou	r years	back
1a	Beginning of year balance		. ,							
b	Contributions									
č	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
C										
f	Administrative expenses									
g	End of year balance	nt year and belance	line 1a							
2		•		column (a)	i) heiu as.					
a L	Board designated or quasi-endowment	%	_%							
b	Permanent endowment									
С	Term endowment	-								
•	The percentages on lines 2a, 2b, and 2c shou									
Ja	Are there endowment funds not in the posses	sion of the organiza	tion that	are neid ar	ia administerea	for the o	rganization		Yes	No
	by:								165	NU
	(i) Unrelated organizations									
	(ii) Related organizations									
D	If "Yes" on line 3a(ii), are the related organizat							3b		
	t VI Land, Buildings, and Equipme		wment fu	nds.						
I ai	Complete if the organization answered		Dort IV	lino 110 S	oo Eorm 000 D	art V ling	10			
								( )		
	Description of property	(a) Cost or o basis (investm		.,	or other (other)		imulated ciation	( <b>d)</b> Boo	k valu	e
	Land			00010		aepie				
	Land									
	Buildings				0 611		7,561.		1 0	00
	Leasehold improvements				8,641. 3,528.	F	2,890.			80.
	Equipment								0,6	
	Other				2,667.		6,106.		<u>6,5</u>	
Tota	. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part )	X, columr	<u>n (B), line 1</u>	0c.)				8,2	
							Schedu	ile D (Forr	n 990)	) 2021

Part VII	Investments -	Other Secu	rities.	
Schedule D	(Form 990) 2021	EVERY	MOTHER	COUNTS

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
) Financial derivatives			
) Closely held equity interests			
) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(8) (9) Dtal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►			
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a)	on Form 990, Part IV, line Description	11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1)		11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2)		11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3)		11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4)		11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5)		11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6)		11d. See Form 990, Part X, line 15.	(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7)		11d. See Form 990, Part X, line 15.	(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8)		11d. See Form 990, Part X, line 15.	(b) Book value
(9) Dtal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9)	Description		(b) Book value
(9) Dtal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Dotal. (Column (b) must equal Form 990, Part X, col. (B) line	Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Dtal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	Description		
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes"	Description		
(9)         tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶         Part IX       Other Assets.         Complete if the organization answered "Yes"         (a)         (1)         (2)         (3)         (4)         (5)         (6)         (7)         (8)         (9)         Other Liabilities.         Complete if the organization answered "Yes"	Description		
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	Description		(b) Book value
(9)         tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶         Part IX       Other Assets.         Complete if the organization answered "Yes"         (a)         (1)         (2)         (3)         (4)         (5)         (6)         (7)         (8)         (9)         Other Liabilities.         Complete if the organization answered "Yes"         (a)         (f)         (g)         Other Liabilities.         Complete if the organization answered "Yes"         (a) Description of liability         (1) Federal income taxes         (2) DEFERRED RENT	Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) DEFERRED RENT (3)	Description		(b) Book value
(9)         tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶         Part IX       Other Assets.         Complete if the organization answered "Yes"         (a)         (1)         (2)         (3)         (4)         (5)         (6)         (7)         (8)         (9)         Other Liabilities.         Complete if the organization answered "Yes"         (a) Description of liability         (1) Federal income taxes         (2) DEFERRED RENT         (3)         (4)	Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) DEFERRED RENT (3) (4) (5)	Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) DEFERRED RENT (3) (4) (5) (6)	Description		
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) DEFERRED RENT (3) (4) (5) (6) (7)	Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) DEFERRED RENT (3) (4) (5) (6)	Description		(b) Book value

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

Sche	dule D (Form 990) 2021 EVERY MOTHER COUNTS			45-	4102644 Pag	<sub>le</sub> 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per Re			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.				
1	Total revenue, gains, and other support per audited financial statements			1	8,186,28	4.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	-198,818.			
b	Donated services and use of facilities	2b	1,250.			
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e	-197,56	
3	Subtract line 2e from line 1			3	8,383,85	2.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	16,125.			
b	Other (Describe in Part XIII.)	4b	-134,059.			
с	Add lines 4a and 4b			4c	-117,93	
5	5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)				8,265,91	8.
Pa	t XII Reconciliation of Expenses per Audited Financial Staten	nents With	n Expenses per F	Retu	r <b>n.</b>	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.				
1	Total expenses and losses per audited financial statements			1	6,530,22	6.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1				
а	Donated services and use of facilities	2a	1,250.	-		
b	Prior year adjustments	2b		-		
С	Other losses	2c		_		
d	Other (Describe in Part XIII.)	2d	134,059.			_
е	Add lines 2a through 2d			2e	135,30	
3	Subtract line 2e from line 1			3	6,394,91	7.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	16,125.	_		
b	Other (Describe in Part XIII.)	4b		-		_
	Other (Describe in Part XIII.)         Add lines 4a and 4b			4c	16,12	
с 5				4c 5	16,12 6,411,04	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

# PART X, LINE 2:

THE ORGANIZATION PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR
THE YEAR ENDED DECEMBER 31, 2021 AND DETERMINED THAT THERE WERE NO MATTERS
THAN WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY
HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS. THE STATUTE OF LIMITATIONS
GENERALLY REMAINS OPEN FOR THREE TAX YEARS WITH THE U.S. FEDERAL
JURISDICTION OR THE VARIOUS STATES AND LOCAL JURISDICTIONS IN WHICH THE
ORGANIZATION FILES TAX RETURNS.

# PART XI, LINE 4B - OTHER ADJUSTMENTS:

-- -

\_ \_ \_ \_ \_

# FUNDRAISING EXPENSE REPORTED ON FORM 990, PART VIII, LINE

-134,059.

\_\_\_\_\_

Schedule D	(Form 990) 2021	EVERY	MOTHER	COUNTS
Dart XIII	Supplemental	Information		

Schedule D (Form 990) 2021 EVERY MOTHER COUNTS	45-4102644 Page 5
Schedule D (Form 990) 2021         EVERY         MOTHER         COUNTS           Part XIII         Supplemental Information (continued)         (continued)         (continued)	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
PART XII, DINE 2D - OTHER ADDOSIMENTS:	
FUNDRAISING EXPENSE REPORTED ON FORM 990, PART VIII, LINE	
8B	134,059.
	Schedule D (Form 990) 2021
132055 10-28-21	

	ment of the Treasury			Attach to Form 990.			pen to Public
	Revenue Service	Go to	www.irs.gov/Fo	orm990 for instructions and the latest	information.		spection
Name	e of the organization					Employer Ide	entification number
EVF	RY MOTHER C	OUNTS				45-4102	644
Par			ctivities Out	side the United States. Comple	te if the organ		
	 Form 990, Par				5		
1	For grantmakers. Do	es the organizatior	n maintain recor	ds to substantiate the amount of its grar	nts and other a	assistance,	
	the grantees' eligibility	/ for the grants or a	assistance, and	the selection criteria used to award the g	grants or assis	stance?[	X Yes 🗌 No
2	-	scribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	her assistance o	outside the
2	United States.	(The following Dert	l line 2 table o	an be duplicated if additional space is ne	odod )		
3	(a) Region	(b) Number of		(d) Activities conducted in the region		vity listed in (d)	(f) Total
	()	offices	employees, agents, and	(by type) (such as, fundraising, pro-	• •	gram service,	expenditures
		in the region	independent	gram services, investments, grants to		e specific type	for and investments
			contractors in the region	recipients located in the region)	of service	(s) in the region	in the region
CENT	RAL AMERICA AND						
THE	CARIBBEAN	0	0	GRANTMAKING			80,000.
FIIDO	PE (INCLUDING						
	AND & GREENLAND)	0	0	GRANTMAKING			33,000.
	<u> </u>						
SUB-	SAHARAN AFRICA	0	0	GRANTMAKING			65,000.
3 a	Subtotal	. 0	C				178,000.
b	Total from continuation		-				-
_	sheets to Part I	. 0	C				0.
С	Totals (add lines 3a	0	0				178 000

**Statement of Activities Outside the United States** 

. . .

. ...

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

OMB No. 1545-0047

2021

SCHEDULE F (Form 990) EVERY MOTHER COUNTS

45-4102644

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
			TO TRAIN PROFESSIONAL					
			INDIGENOUS MIDWIVES					
		CENTRAL AMERICA	THROUGH A 3-YEAR					
		AND THE CARIBBEAN	UNIVERSITY-LEVEL	80,000.	WIRE	0.		
			TO SUPPORT A					
		EUROPE (INCLUDING	COLLABORATION BETWEEN					
		ICELAND &	THE INTERNATIONAL					
		GREENLAND)	CHILDBIRTH INITIATIVE	33,000.	WIRE	0.		
			TO IMPROVE ACCESS TO	,				
			QUALITY, RESPECTFUL					
		SUB-SAHARAN	MATERNITY CARE IN THE					
		AFRICA	KITETO DISTRICT OF	65,000.	WIRE	0.		
exempt 501(c)(3) orga	nization by the IRS, o	or for which the grantee	recognized as charities by the t or counsel has provided a sect	tion 501(c)(3) equ		······ • -		
3 Enter total number of	other organizations of	or entities						(

SEE PART V FOR COLUMN (D) DESCRIPTIONS

# EVERY MOTHER COUNTS 45-4102644 Schedule F (Form 990) 2021 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region cash disbursement noncash assistance recipients cash grant noncash assistance

Schedule F (Form 990) 2021

**(h)** Method of valuation (book, FMV, appraisal, other)

Page 3

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 EVERY MOTHER COUNTS

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE ORGANIZATION REQUIRES BIANNUAL REPORTING FROM ALL ITS GRANTEES

OUTSIDE THE UNITED STATES. THE ORGANIZATION USES THESE REPORTS TO ENSURE

THAT THE ENTITIES ARE COMPLYING WITH THE GRANT AGREEMENT. FURTHER, WHEN

POSSIBLE, THE ORGANIZATION'S EMPLOYEES TRAVEL TO THE GRANT SITE TO

OBSERVE FIRST-HAND THE USE OF THE GRANT FUNDS.

PART I, LINE 3:

IN ACCORDANCE WITH IRS INSTRUCTIONS, ALL AMOUNTS REPORTED IN PARTS I AND

II OF SCHEDULE F ARE REPORTED USING THE ACCRUAL BASIS OF ACCOUNTING, THE

SAME METHOD OF ACCOUNTING USED IN OUR FINANCIAL STATEMENTS.

PART II, COLUMN (D):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TO TRAIN PROFESSIONAL INDIGENOUS MIDWIVES THROUGH

A 3-YEAR UNIVERSITY-LEVEL DEGREE PROGRAM, SUPPORT THE BUILDING OF A

NETWORK OF MIDWIVES THROUGHOUT GUATEMALA, AND ADVOCATE FOR THE PROFESSION

OF MIDWIFERY TO BE RECOGNIZED AND INTEGRATED INTO THE HEALTH CARE SYSTEM.

REGION: EUROPE (INCLUDING ICELAND & GREENLAND)

(D) PURPOSE OF GRANT: TO SUPPORT A COLLABORATION BETWEEN THE

INTERNATIONAL CHILDBIRTH INITIATIVE AND LWALA COMMUNITY ALLIANCE IN KENYA

AIMING TO OBTAIN FEEDBACK ON PATIENT EXPERIENCES OF RESPECTFUL CARE AND

ESTABLISHING RESPECTFUL CARE COMMITTEES; DEVELOP A CADRE OF CERTIFIED

DOULAS BY PROVIDING TRAINING TO TRADITIONAL BIRTH ATTENDANTS; AND SUPPORT

THE DEVELOPMENT AND IMPLEMENTATION OF COMMITTEE ACTION PLANS AT THE

FACILITY LEVEL THAT INCLUDE REVISED POLICIES AND EDUCATION TO ADDRESS

Schedule F (Form 990) 2021 EVERY MOTHER COUNTS

# Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

# ISSUES RELATED TO SAFE AND RESPECTFUL MATERNITY CARE.

#### REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: TO IMPROVE ACCESS TO QUALITY, RESPECTFUL MATERNITY

CARE IN THE KITETO DISTRICT OF TANZANIA BY SUPPORTING MWEDO IN THEIR WORK

TO PROVIDE HIGH QUALITY MATERNAL AND REPRODUCTIVE HEALTH CARE SERVICES AT

THE KIPOK HEALTH FACILITY, EFFORTS TO TRAIN COMMUNITY BIRTH ATTENDANTS

AND HEALTH WORKERS, AND COMMUNITY OUTREACH AND EDUCATION.

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ing or Gaming Ad	ctiv	ities	OMB No. 1545-0047
(Form 990)		e organization answered "Yes" on organization entered more than \$15				19,	or if the	2021
Department of the Treasury		Attach to Form 990	-		-			Open to Public
Internal Revenue Service	► Go	to www.irs.gov/Form990 for instru	uction	s and	the latest information	on.		Inspection
Name of the organization								entification number
Part I Fundrais		OTHER COUNTS					45-4102	
	complete this part	Complete if the organization answe	red "Y	es" or	h Form 990, Part IV, IIr	ne 1	7. Form 990-E	Z filers are not
<ul> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solici</li> <li>d In-person so</li> <li>2 a Did the organization</li> <li>key employees list</li> </ul>	tions email solicitations tations vlicitations on have a written o red in Form 990, Pa ) highest paid indiv	f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with pr viduals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover iising ling of onal fu	overnment grants nment grants events ficers, directors, trust undraising services?		Ye	
(i) Name and address of individual or entity (fundraiser)				Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)		(vi) Amount paid to (or retained by) organization
			Yes	No				
Total								
3 List all states in wh or licensing.	ich the organizatio	n is registered or licensed to solicit c	contrib	utions	or has been notified i	it is e	exempt from r	egistration

Schedule G (Form 990) 2021

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

			(a) Event #1 CHARITY AUCTION	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
Ð			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	195,750.			195,750.
	2	Less: Contributions	195,750.			195,750.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct E	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				8,919.
	10	Direct expense summary. Add lines 4 throug	h 9 in column (d)		►	8,919.
	11					-8,919.
Pa	rt I	<b>Gaming.</b> Complete if the organization	answered "Yes" on Form	1990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.		1		T
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
_						
	5					
_	5	Other direct expenses	Yes %	Yes %	Yes %	
			Yes%	└── Yes % └── No	└── Yes % └── No	
		Other direct expenses	No		No	
	6 7	Other direct expenses	h 5 in column (d)	No	No ►	
	6 7	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug	h 5 in column (d)	No	No ►	
9	6 7 8	Other direct expenses	h 5 in column (d) from line 1, column (d)	No	□ No      ►	
9 a	6 7 8 Ent	Other direct expenses	No         9h 5 in column (d)         7 from line 1, column (d)         lucts gaming activities:         activities in each of these in	No No	□ No      ►	
9 a	6 7 8 Ent	Other direct expenses	No         9h 5 in column (d)         7 from line 1, column (d)         lucts gaming activities:         activities in each of these in	No No	□ No      ►	
9 a b	6 7 8 Is t If "	Other direct expenses	h 5 in column (d) 7 from line 1, column (d) lucts gaming activities: activities in each of these	No No	No	YesNo
9 a b	6 7 8 Is t If "	Other direct expenses	h 5 in column (d) 7 from line 1, column (d) lucts gaming activities: activities in each of these	states?	No	Yes No

Sch	edule G (Form 990) 2021	EVERY MOTH	ΞR	COUN	S			45-41	L02	644	Page 3
11	Does the organization conduct ga	ming activities with no	nm	embers?						Yes	No
12	Is the organization a grantor, bene	ficiary or trustee of a t	rus	t, or a men	per of a partne	ership or othe	r entity formed				
	to administer charitable gaming?									Yes	No
	Indicate the percentage of gaming							1		1	
	The organization's facility								13a		%
	An outside facility								13b		%
14	Enter the name and address of the	e person who prepares	stn	e organizat	on's gaming/s	special events	books and record	JS:			
	Name										
	Address 🕨										
15a	Does the organization have a cont	ract with a third party	froi	m whom th	organization	receives gami	ng revenue?			Yes	No No
b	If "Yes," enter the amount of gami	ng revenue received b	y tł	ne organiza	ion 🕨 \$		and the amo	ount			
	of gaming revenue retained by the	third party 🕨 \$			_						
c	If "Yes," enter name and address of	of the third party:									
	Name										
	Address 🕨										
16	Gaming manager information:										
	Name										
	Gaming manager compensation	\$		_							
	Description of services provided	•									
	Director/officer	Employee		Ind	ependent cor	ntractor					
17	Mandatory distributions:										
a	Is the organization required under	state law to make cha	rita	ble distribu	ions from the	gaming proce	eds to				
	retain the state gaming license?									Yes	No No
b	Enter the amount of distributions r	•			ited to other e	exempt organi	zations or spent i	n the			
Da	organization's own exempt activiti rt IV Supplemental Inform					ut Lline Ole ee		and Davit		0 (	
1 4	rt IV Supplemental Inform 15b, 15c, 16, and 17b, as							; and Part	III, IIN	ies 9, s	90, 100,
	100, 100, 10, and 170, as										

Part IV	Supplemental Information	on (continued)		

SCHEDULE I (Form 990)	Go	Grants and Oth vernments, an lete if the organization	d Individual	s in the Ŭni	ted States		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service		Co to unuu ir	Attach to For s.gov/Form990 fo		action		Open to Public Inspection
Name of the organization		-	s.gov/Form39010				Employer identification number $45-4102644$
EVERY MOTI Part I General Information on Grants ar		ם					45-4102044
		amount of the grants	or acciptonacy the	araptaga' aligibility	for the grapte or easi	stance, and the colocti	
0		•		• • • •	÷		
criteria used to award the grants or assis 2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to I		<u>v</u> v			anization answered "Y	es" on Form 990 Parl	IV line 21 for any
recipient that received more than \$	•						
<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							TO ADVANCE ACCOMPANY
ACCOMPANY DOULA CARE, INC.							DOULA CARE'S MISSION TO
6 LEWIS PARK DR S							INCREASE ACCESS TO
WALPOLE, MA 02032	85-4386027	501(C)(3)	50,000.	٥.			CULTURALLY CONGRUENT
							TO SUPPORT COMMUNITIES OF
ALLGO							COLOR UNITED IN THE
701 TILLERY STREET, BOX 4							AFTERMATH OF THE WINTER
AUSTIN, TX 78702	74-2495181	501(C)(3)	10,000.	0.			STORM IN TEXAS BY
							TO SUPPORT THE WORK OF
BABYCAKES AND BRUNCH							THE SHADES OF BLUE
1222 IMPERIAL BEND DRIVE							PROJECT BY INCREASING
HOUSTON, TX 77073	47-1005042	501(C)(3)	50,000.	0.			ACCESS TO CULTURALLY
							TO SUPPORT BUMI SEHAT'S
BUMI SEHAT FOUNDATION							FOUR CLINIC LOCATIONS IN
INTERNATIONAL - GENTLE LANDING							BALI, ACEH, LOMBOK, AND
MIDWIFERY - BARRE, VT 05641	47-0944511	501(C)(3)	70,000.	0.			PAPUA BY HELPING SUSTAIN
							TO IMPROVE THE HEALTH AND
CHANGING WOMAN INITIATIVE							WELLBEING OF INDIGENOUS
4133 MONTGOMERY BOULEVARD NORTHEAST							WOMEN IN NEW MEXICO
ALBUQUERQUE, NM 87109	81-1078799	501(C)(3)	145,000.	0.			THROUGH SUPPORT FOR
							TO SUPPORT SUENOS SIN
CIRCLE OF HEALTH INTERNATIONAL							FRONTERAS DE TEJAS IN
411 W MONROE STREET							THEIR WORK TO ASSIST
AUSTIN, TX 78704	65-1213326		40,000.	0.			ASYLUM-SEEKING MIGRANT
2 Enter total number of section 501(c)(3) ar		-	e line 1 table				▶ <u>31.</u>
3 Enter total number of other organizations							
1 HA For Paperwork Reduction Act Notice	saa tha Instructi	one for Form 000					Schedule I (Form 990) 2021

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART IV FOR COLUMN (H) DESCRIPTIONS

# Schedule I (Form 990) EVERY MOTHER COUNTS Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							TO SUPPORT COMMON SENSE
COMMONSENSE CHILDBIRTH, INC.							CHILDBIRTH IN THEIR WORK
213 S. DILLARD STREET, SUITE 340							TO IMPROVE THE HEALTH AND
WINTER GARDEN, FL 34787	59-3479821	501(C)(3)	315,000.	0.			WELLBEING OF WOMEN IN
							TO ENABLE THE PROVISION
COMMUNITY FOR CHILDREN, INC.							OF MIDWIFERY-LED CARE AT
C/O DR. STAN FISCH 2922 EMERALD LAK							THE RIO GRANDE VALLEY
HARLINGEN, TX 78550	47-4494949	501(C)(3)	50,000.	0.			HUMANITARIAN RESPITE
							TO SUPPORT THE
COMMUNITY OF HOPE, INC.							DEVELOPMENT OF THE NEW
4 ATLANTIC STREET, SW							FAMILY HEALTH BIRTH
WASHINGTON, DC 20032	52-1184749	501(C)(3)	100,000.	0.			CENTER AND TO PURCHASE A
,			,				TO INCREASE ELEPHANT
ELEPHANT CIRCLE							CIRCLE'S CAPACITY TO
3548 G ROAD							CARRY OUT BIRTH JUSTICE
PALISADE, CO 81526	47-1648218	501(C)(3)	50,000.	0.			WORK BY PROVIDING
FOUNDATION FOR ADVANCEMENT OF				•			TO SUPPORT FAHM'S WORK TO
HAITIAN MIDWIVES (FAHM) - 711							ELEVATE AND STRENGTHEN
AMSTERDAM AVE, SUITE 3B - NEW							THE MIDWIFERY PROFESSION
YORK, NY 10025	46-5158314	501(C)(3)	25,000.	0.			IN HAITI THROUGH
				••			TO IMPROVE THE HEALTH AND
FOUNDATION FOR AFRICAN MEDICINE							WELLBEING OF WOMEN IN
AND EDUCATION - 4553 CRIMSONWOOD							KARATU, TANZANIA, THROUGH
DRIVE - REDDING, CA 96001	22-3883033	501(C)(3)	150,000.	0.			THE PROVISION OF QUALITY,
	22 3003033	501(0)(5)	150,000.	••			DONATION IN THANKS FOR
GLOBAL BIRTHING HOME FOUNDATION							PRESENTATION DURING SITE
5000 W 134TH ST							VISIT, EMERGENCY HAITI
	41-2156522	501(0)(3)	40.000	0.			GRANT.
LEAWOOD, KS 66209	41-2130322	201(()(3)	40,000.	0.			TO SUPPORT THE
CLOBAL DECDONCE MANA CENENT							
GLOBAL RESPONSE MANAGEMENT							ORGANIZATION'S OB/GYN
463688 SR 200 SUITE 1-150	01 5162020	F01(0)(2)	F0 000	^			CLINIC IN MATAMOROS,
YULEE, FL 32097	81-5163032	DUT(C)(3)	50,000.	0.			REYNOSA, AND TAPACHULA,
HELUNA HEALTH							TO ADVANCE SISTERWEBS
13300 CROSSROADS PARKWAY NORTH							GOAL TO IMPROVE MATERNAL
SUITE 450 - CITY OF INDUSTRY, CA				-			HEALTH IN BLACK AND BROWN
91746	95-2557063	501(C)(3)	80,000.	0.			MOTHERS AND FAMILIES IN

Schedule I (Form 990)

## EVERY MOTHER COUNTS

Schedule I (Form 990) EVERY MOT							45-4102644 Page
Part II Continuation of Grants and Other A	Assistance to Dor	mestic Organizations	s and Domestic Go	vernments (Sche	edule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	(h) Purpose of grant or assistance
							TO IMPROVE THE HEALTH AND
HOPE FOUNDATION							WELLBEING OF WOMEN IN
PAY BY WIRE SUNTRUST BANK							COX'S BAZAR, BANGLADESH,
MIAMI, FL 33169	65-0925102	501(C)(3)	350,000.	٥.			THROUGH THE PROVISION OF
							TO SUPPORT EMERGENCY
INTERNATIONAL WOMEN'S MEDIA							RESPONSE EFFORTS FOCUSED
FOUNDATION - 1625 K ST. NW, SUITE							ON SAFE SHELTER FOR WOMEN
275 - WASHINGTON, DC 20006	52-1648942	501(C)(3)	20,000.	٥.			JOURNALISTS WHO REMAIN IN
							TO SUPPORT JACARANDA
JACARANDA HEALTH							HEALTH IN SCALING THEIR
503 S CAMELLIA ST							PROMPTS PLATFORM AND
CHAPEL HILL, NC 27516	46-2230443	501(C)(3)	30,000.	Ο.			NURSE MENTORSHIP PROGRAM
							TO SUPPORT BIRTHMARK
OUISIANA PERINATAL JUSTICE							DOULA COLLECTIVE'S
ALLIANCE - 6100 CANAL BLVD SUITE							ONGOING EFFORTS TO SERV
205 - NEW ORLEANS, LA 70124	84-3591201	501(C)(3)	65,000.	٥.			INDIVIDUAL FAMILIES
							TO SUPPORT THE PROVISION
MAMATOTO VILLAGE							OF SERVICES THROUGH THE
4315 SHERIFF RD NE							MOTHERS RISING HOME
WASHINGTON, DC 20019	46-2564702	501(C)(3)	50,000.	Ο.			VISITATION (MRHV)
							TO SUPPORT THE DELIVERY
MAYA MIDWIFERY INTERNATIONAL							OF QUALITY MATERNAL AND
118 HIGHLAND RD							REPRODUCTIVE HEALTH CARE
SOMERVILLE, MA 02144	47-1215016	501(C)(3)	220,000.	Ο.			SERVICES AT THE ACAM
							TO TRAIN SKILLED BIRTH
MIDWIVES FOR HAITI							ATTENDANTS AND MIDWIVES
PAY BY WIRE ACCOUNT NAME MIDWIVES F							IN HAITI'S CENTRAL
RICHMOND, VA 23226	27-2368581	501(C)(3)	172,000.	٥.			PLATEAU TO INCREASE THE
							TO IMPROVE THE HEALTH ANI
NAZDEEK INC							WELLBEING OF WOMEN IN
201 CLINTON AVENUE APT 5H							INDIA BY TRAINING AND
BROOKLYN, NY 11205	45-4706761	501(C)(3)	230,500.	ο.			DEPLOYING COMMUNITY
			, ,				TO PROVIDE SUPPORT IN
ONE HEART WORLDWIDE							RESPONSE TO THE SECOND
8141 EL EXTENSO COURT							SURGE OF COVID-19 CASES
SAN DIEGO, CA 92119	20-0443243	501(C)(3)	35,000.	0.			IN NEPAL BY SUPPORTING

Schedule I (Form 990)

Schedule I (Form 990) EVERY MOT							5- <b>4102644</b> Pag
Part II Continuation of Grants and Other	Assistance to Dor	mestic Organization	s and Domestic Go	vernments (Sch	edule I (Form 990), Pa	art II.)	1
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
							TO SUPPORT ROOTS
PROJECT MOTHERPATH, INC.							COMMUNITY BIRTH CENTER I
16821 NE 6TH AVENUE							THEIR WORK TO PROVIDE
NORTH MIAMI BEACH, FL 33162	45-3192870	501(C)(3)	60,000.	0.			WEEKLY CHILDBIRTH
							TO SUPPORT EARLY STAGES
RAFIKI COALITION FOR HEALTH &							OF PREGNANCY POP-UP
WELLNESS - 601 CESAR CHAVEZ STREET							VILLAGE IN SAN FRANCISCO
- SAN FRANCISCO, CA 94124	94-3098879	501(C)(3)	50,000.	0.			INCLUDING EVENT
							TO ENHANCE THE CAPACITY
TEWA WOMEN UNITED							OF TEWAS INDIGENOUS
P.O. BOX 397							WOMENS HEALTH AND
SANTA CRUZ, NM 87567	85-0480836	501(C)(3)	50,000.	0.			REPRODUCTIVE JUSTICE
							TO SUPPORT EMERGENCY
TOO YOUNG TO WED							RESPONSE WORK IN
1112 MAIN ST., FIRST FLOOR							AFGHANISTAN BY HELPING
PEEKSKILL, NY 10566	46-5222420	501(C)(3)	20,000.	٥.			SAFELY EVACUATE OVER 200
							TO CONTRIBUTE TO THE IDA
UZAZI VILLAGE							MAE PATTERSON CENTER FOR
4232 TROOST AVENUE							MATERNAL AND INFANT
KANSAS CITY, MO 64110	46 - 0589830	501(C)(3)	50,000.	0.			WELLNESS CENTERS EFFORTS
							TO SUPPORT EFFORTS AT
VILLAGE BIRTH INTERNATIONAL							VILLAGE BIRTH
58 MILL ROAD							INTERNATIONAL'S PERINATA
LAMBERTVILLE, NJ 08530	27-1297212	501(C)(3)	50,000.	٥.			SAFE SPOT LOCATIONS,
÷			-				TO SUPPORT EMERGENCY
WOMEN FOR WOMEN INTERNATIONAL							RESPONSE WORK IN
2000 M STREET NORTHWEST							AFGHANISTAN BY HELPING
	52-1838756	501(C)(3)	20,000.	0.			EVACUATE WOMEN'S RIGHTS
WASHINGTON, DC 20036	52-1838756	501(C)(3)	20,000.	0.			

Schedule I (Form 990) 2021

EVERY MOTHER COUNTS

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistanc

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION REQUIRES BIANNUAL REPORTING FROM ALL ITS GRANTEES INSIDE

THE UNITED STATES. THE ORGANIZATION USES THESE REPORTS TO INSURE THAT THE

ENTITIES ARE COMPLYING WITH THE GRANT AGREEMENT. FURTHER, WHEN POSSIBLE,

THE ORGANIZATION'S EMPLOYEES TRAVEL TO THE GRANT SITE TO OBSERVE FIRST-HAND

THE USE OF THE GRANT FUNDS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: ACCOMPANY DOULA CARE, INC.

 Schedule I (Form 990)
 EVERY MOTHER COUNTS
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 Page 2

 Part IV
 Supplemental Information
 (H)
 PURPOSE OF GRANT OR ASSISTANCE: TO ADVANCE ACCOMPANY DOULA CARE'S

 MISSION TO INCREASE ACCESS TO CULTURALLY CONGRUENT DOULA CARE BY
 SUPPORTING WITH STAFFING AND MENTORSHIP NEEDS AND THE ORGANIZATION'S

 EFFORTS TO DEVELOP AND IMPLEMENT A NEW DEI TRAINING CURRICULUM FOR NEW
 AND EXISTING DOULAS.

NAME OF ORGANIZATION OR GOVERNMENT: ALLGO

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT COMMUNITIES OF COLOR UNITED IN THE AFTERMATH OF THE WINTER STORM IN TEXAS BY SUPPORTING THEIR EFFORTS TO DISTRIBUTE ESSENTIAL PREGNANCY AND BABY ITEMS, GROCERIES, AND DIRECT FINANCIAL SUPPORT TO PREGNANT AND CHILDBEARING PEOPLE.

NAME OF ORGANIZATION OR GOVERNMENT: BABYCAKES AND BRUNCH (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE WORK OF THE SHADES OF BLUE PROJECT BY INCREASING ACCESS TO CULTURALLY RESPONSIVE SERVICES RELATED TO MATERNAL AND MENTAL HEALTH, SUPPORTING THE DEVELOPMENT OF MATERNAL MENTAL HEALTH CURRICULUM FOR HEALTH CARE WORKERS, DOULAS, AND MATERNAL HEALTH ADVOCATES, AND PURCHASING AND DISTRIBUTING ESSENTIAL SUPPLIES FOR FAMILIES. IN ADDITION, TO SUPPORT THEIR WORK IN THE AFTERMATH OF THE WINTER STORM IN TEXAS.

NAME OF ORGANIZATION OR GOVERNMENT: BUMI SEHAT FOUNDATION INTERNATIONAL (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT BUMI SEHAT'S FOUR CLINIC LOCATIONS IN BALI, ACEH, LOMBOK, AND PAPUA BY HELPING SUSTAIN 24-HOUR SKILLED PRENATAL, CHILDBIRTH, AND POSTPARTUM CARE PROVIDED BY MIDWIVES; PROVIDING LAB SERVICES AND PRENATAL SCREENINGS; SUPPORTING CLIENTS WITH REFERRALS AND TRANSPORT; AND SUPPORTING THE CONTINUATION OF BUMI'S CAPACITY BUILDING EDUCATION PROGRAMS FOR MIDWIVES. IN ADDITION, TO Schedule I (Form 990) SUPPORT EMERGENCY RELIEF EFFORTS FOLLOWING THE OCTOBER 16TH EARTHQUAKE TO PROVIDE FOOD SUPPLIES AND MEDICAL SERVICES FOR COMMUNITIES MOST AFFECTED IN EAST BALI.

NAME OF ORGANIZATION OR GOVERNMENT: CHANGING WOMAN INITIATIVE (H) PURPOSE OF GRANT OR ASSISTANCE: TO IMPROVE THE HEALTH AND WELLBEING OF INDIGENOUS WOMEN IN NEW MEXICO THROUGH SUPPORT FOR CHANGING WOMAN INITIATIVES OPERATIONS, INCLUDING THE DAY-TO-DAY MANAGEMENT OF THE CORN MOTHER EASY ACCESS HEALTH CLINIC, AND TO PROVIDE BIRTH ASSISTANCE AND SUBSIDIZED FINANCING SUPPORT FOR WHITE SHELL WOMEN HOME BIRTH SERVICES, TRAININGS AND CONTINUING EDUCATION SUPPORT FOR BIRTH WORKERS, AND ONGOING HEALTH POLICY EFFORTS AROUND NATIVE AMERICAN WOMENS MATERNAL HEALTH.

NAME OF ORGANIZATION OR GOVERNMENT: CIRCLE OF HEALTH INTERNATIONAL (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT SUENOS SIN FRONTERAS DE TEJAS IN THEIR WORK TO ASSIST ASYLUM-SEEKING MIGRANT WOMEN AND FAMILIES IN TEXAS WITH SAFE, COMPASSIONATE, AND CULTURALLY-APPROPRIATE HEALTH CARE MANAGEMENT, SOCIAL SUPPORT, REFERRAL SERVICES, AND OTHER BASIC NEEDS.

NAME OF ORGANIZATION OR GOVERNMENT: COMMONSENSE CHILDBIRTH, INC. (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT COMMON SENSE CHILDBIRTH IN THEIR WORK TO IMPROVE THE HEALTH AND WELLBEING OF WOMEN IN CENTRAL FLORIDA AND IN THE U.S., BY CONTRIBUTING TO ONGOING CLINICAL PRACTICE, SALARY ASSISTANCE, AND WRAP AROUND PSYCHOSOCIAL SUPPORT FOR FAMILIES; COMMUNITY OUTREACH, EDUCATION, AND LONGER-TERM MOVEMENT BUILDING EFFORTS TOWARD BIRTH EQUITY IN THE U.S.; AND THE SCHOOL OF MIDWIFERY BY PROVIDING SCHOLARSHIPS FOR PROSPECTIVE STUDENTS REQUIRING ADDITIONAL SUPPORT, COVERING STAFF AND FACULTY SALARIES AND STIPENDS, AND SUPPORTING

Schedule I (Form 990) EVERY MOTHER COUNTS	45-4102644 Page 2
Part IV Supplemental Information	
ADMINISTRATIVE AND OPERATING COSTS. IN ADDITION, TO SUPPORT	ANCIENT SONG
DOULA SERVICES IN THEIR EFFORTS TO IMPROVE PERINATAL OUTCOME	ES AND
EXPERIENCES OF PREGNANT, BIRTHING, AND POSTPARTUM PEOPLE IN	NEW YORK CITY
AND NORTHERN NEW JERSEY BY PROVIDING IN-PERSON AND VIRTUAL I	DOULA SUPPORT,
DISTRIBUTING ESSENTIAL SUPPLIES FOR FAMILIES WITH THE GREATH	EST NEEDS,
DEVELOPING A TOOLKIT FOCUSED ON THE NEW LANDSCAPE OF DOULA W	NORK DURING
THE COVID-19 PANDEMIC.	

NAME OF ORGANIZATION OR GOVERNMENT: COMMUNITY FOR CHILDREN, INC. (H) PURPOSE OF GRANT OR ASSISTANCE: TO ENABLE THE PROVISION OF MIDWIFERY-LED CARE AT THE RIO GRANDE VALLEY HUMANITARIAN RESPITE CENTER (HRC) IN TEXAS TO PROVIDE PRENATAL AND POSTPARTUM CARE TO MIGRANT WOMEN AND THEIR NEWBORNS AS WELL AS REFERRALS TO CASE MANAGERS AT THE MIGRANT CLINICIAN NETWORK.

NAME OF ORGANIZATION OR GOVERNMENT: COMMUNITY OF HOPE, INC. (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE DEVELOPMENT OF THE NEW FAMILY HEALTH BIRTH CENTER AND TO PURCHASE A RANGE OF ITEMS AND EQUIPMENT FOR THE BIRTH SUITES AND ADDITIONAL ITEMS AS NEEDED.

NAME OF ORGANIZATION OR GOVERNMENT: ELEPHANT CIRCLE (H) PURPOSE OF GRANT OR ASSISTANCE: TO INCREASE ELEPHANT CIRCLE'S CAPACITY TO CARRY OUT BIRTH JUSTICE WORK BY PROVIDING IMMEDIATE OR SHORT-TERM SUPPORT FOR COMMUNITY BIRTH WORKERS, AND EXPECTANT AND NEW PARENTS, AS WELL AS TO ADDRESS LONG-TERM BARRIERS IN THE HEALTH AND LEGAL SYSTEMS THAT LIMIT ACCESS TO QUALITY, RESPECTFUL MATERNITY CARE AND CRITICAL SUPPORT SERVICES. NAME OF ORGANIZATION OR GOVERNMENT:

FOUNDATION FOR ADVANCEMENT OF HAITIAN MIDWIVES (FAHM)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT FAHM'S WORK TO ELEVATE

AND STRENGTHEN THE MIDWIFERY PROFESSION IN HAITI THROUGH AWARENESS

RAISING, NETWORK BUILDING, AND STRATEGIC PARTNERSHIPS. TO ALSO SUPPORT

FAHM'S COLLABORATION WITH HAITI'S MIDWIFERY ASSOCIATION, THE NATIONAL

MIDWIFERY SCHOOL, AND LOCAL AND U.S. PARTNERS TO HOST AND SUPPORT A

SERIES OF SOCIAL MEDIA CAMPAIGNS, TRAININGS FOR MIDWIVES, AND EDUCATIONAL

EVENTS.

NAME OF ORGANIZATION OR GOVERNMENT:

FOUNDATION FOR AFRICAN MEDICINE AND EDUCATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO IMPROVE THE HEALTH AND WELLBEING

OF WOMEN IN KARATU, TANZANIA, THROUGH THE PROVISION OF QUALITY,

FACILITY-BASED MATERNAL AND REPRODUCTIVE HEALTH CARE SERVICES, PROVIDER

TRAINING AND CAPACITY BUILDING, AND EDUCATION FOR PREGNANT WOMEN AND

FAMILIES.

NAME OF ORGANIZATION OR GOVERNMENT: GLOBAL RESPONSE MANAGEMENT (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE ORGANIZATION'S OB/GYN CLINIC IN MATAMOROS, REYNOSA, AND TAPACHULA, INCLUDING THE PROVISION OF PRENATAL AND POSTPARTUM CARE, ONSITE ULTRASOUNDS, PREGNANCY AND STI TESTING, AND REFERRALS TO MIGRANTS AND ASYLUM-SEEKING INDIVIDUALS. TO ALSO SUPPORT THE DEVELOPMENT OF PREGNANCY HEALTH CONTINUITY CARDS TO SERVE AS A TOOL FOR WOMEN SEEING MULTIPLE PROVIDERS DURING THEIR PREGNANCY TO TRACK METRICS.

NAME OF ORGANIZATION OR GOVERNMENT: HELUNA HEALTH

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Part IV Supplemental Information		
(H) PURPOSE OF GRANT OR ASSISTANCE: TO ADVANCE SISTERWEBS GO	AL TO	
IMPROVE MATERNAL HEALTH IN BLACK AND BROWN MOTHERS AND FAMIL	IES IN SAN	
FRANCISCO BY BUILDING A WORKFORCE OF CULTURALLY CONGRUENT DO	ULAS,	
PROVIDING MENTORSHIP FOR DOULAS TO SEE BIRTH WORK AS A VIABL	E PROFESSION	J,
AND SEEKING STRATEGIC PLANNING SUPPORT FOR THE ORGANIZATION.		

NAME OF ORGANIZATION OR GOVERNMENT: HOPE FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO IMPROVE THE HEALTH AND WELLBEING

OF WOMEN IN COX'S BAZAR, BANGLADESH, THROUGH THE PROVISION OF QUALITY

PRENATAL, CHILDBIRTH, AND POSTPARTUM CARE AT HOPE HEALTH FACILITIES;

COMMUNITY OUTREACH AND EDUCATION THROUGH MOTHER'S CLUBS; THE

STRENGTHENING AND BUILDING OF THE MATERNITY CARE WORKFORCE THROUGH HOPE'S

3-YEAR MIDWIFERY PROGRAM; AND THE COMPLETION AND OPENING OF THE NEW

MATERNITY AND FISTULA CENTER.

NAME OF ORGANIZATION OR GOVERNMENT:

INTERNATIONAL WOMEN'S MEDIA FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT EMERGENCY RESPONSE

EFFORTS FOCUSED ON SAFE SHELTER FOR WOMEN JOURNALISTS WHO REMAIN IN

AFGHANISTAN, AS WELL AS SUPPLY AID FOR THOSE WHO ARE RESETTLING IN OTHER

COUNTRIES.

NAME OF ORGANIZATION OR GOVERNMENT: JACARANDA HEALTH

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT JACARANDA HEALTH IN

SCALING THEIR PROMPTS PLATFORM AND NURSE MENTORSHIP PROGRAM, IMPROVING

THEIR DATA INFRASTRUCTURE AND SUSTAINABILITY OF THEIR PROGRAMS, AND

LAUNCHING AN INDEPENDENT EVALUATION TO GENERATE EVIDENCE TO SUPPORT THEIR

NATIONAL SCALE-UP IN KENYA.

NAME OF ORGANIZATION OR GOVERNMENT: LOUISIANA PERINATAL JUSTICE ALLIANCE (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT BIRTHMARK DOULA COLLECTIVE'S ONGOING EFFORTS TO SERVE INDIVIDUAL FAMILIES DIRECTLY WITH COMPREHENSIVE IN-PERSON AND VIRTUAL PERINATAL SUPPORT INCLUDING CHILDBIRTH EDUCATION, BIRTH DOULA SUPPORT, POSTPARTUM AND LACTATION CARE, AND TO PARTICIPATE IN ADVOCACY EFFORTS TO CONTINUE TO IMPROVE PERINATAL CARE IN LOUISIANA. IN ADDITION, TO SUPPORT RELIEF EFFORTS, INCLUDING ASSISTANCE FOR BIRTH WORKERS AND THE OPERATION OF A 24/7 PARENT-INFANT WARMLINE IN THE AFTERMATH OF HURRICANE IDA IN LOUISIANA.

NAME OF ORGANIZATION OR GOVERNMENT: MAMATOTO VILLAGE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE PROVISION OF SERVICES THROUGH THE MOTHERS RISING HOME VISITATION (MRHV) PROGRAM, SUPPORT FOR CLIENTS EXPERIENCING FINANCIAL HARDSHIPS THROUGH MAMATOTOS EMERGENCY RELIEF FUND, THE DEVELOPMENT OF MV+, A CUSTOMIZED ELECTRONIC HEALTH RECORD SYSTEM, AND THE IMPLEMENTATION OF MAMATOTOS FATHERHOOD PROGRAM.

NAME OF ORGANIZATION OR GOVERNMENT: MAYA MIDWIFERY INTERNATIONAL (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE DELIVERY OF QUALITY MATERNAL AND REPRODUCTIVE HEALTH CARE SERVICES AT THE ACAM BIRTH CENTER AND THROUGH ACAM'S MOBILE CLINICS, THE CONTINUING EDUCATION, TRAINING, AND MENTORSHIP FOR ACAM MIDWIVES AND AFFILIATED HEALTHCARE WORKERS, AND ADVOCACY EFFORTS TO STRENGTHEN MIDWIFERY IN GUATEMALA.

NAME OF ORGANIZATION OR GOVERNMENT: MIDWIVES FOR HAITI

(H) PURPOSE OF GRANT OR ASSISTANCE: TO TRAIN SKILLED BIRTH ATTENDANTS

AND MIDWIVES IN HAITI'S CENTRAL PLATEAU TO INCREASE THE NUMBER OF SKILLED

Schedule I (Form 990) EVERY MOTHER COUNTS	45-4102644	Page 2
Part IV Supplemental Information		
MATERNITY CARE PROVIDERS SERVING RURAL AND UNDERSERVED AREAS	AND TO	
SUPPORT THE PROVISION OF MATERNAL AND INFANT HEALTH SERVICES	IN RURAL	
COMMUNITY CLINICS, ST. THERESE HOSPITAL, AND MIDWIVES FOR HAI	TI'S BIRTH	
CENTER.IN ADDITION, TO HELP THE ORGANIZATION ADDRESS THEIR IN	ICREASED	
SAFETY CONCERNS DUE TO VIOLENCE IN HAITI.		

NAME OF ORGANIZATION OR GOVERNMENT: NAZDEEK INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO IMPROVE THE HEALTH AND WELLBEING OF WOMEN IN INDIA BY TRAINING AND DEPLOYING COMMUNITY PARALEGALS AND ACTIVISTS IN DELHI AND ASSAM TO HELP WOMEN UNDERSTAND THEIR CONSTITUTIONAL RIGHTS AND HELP THEM IDENTIFY, MONITOR, AND REPORT VIOLATIONS RELATED TO THE RIGHT TO SAFE MOTHERHOOD, AND OTHER RELATED ENTITLEMENTS. IN ADDITION, TO SUPPORT EMERGENCY COVID-19 RESPONSE EFFORTS.

NAME OF ORGANIZATION OR GOVERNMENT: ONE HEART WORLDWIDE (H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT IN RESPONSE TO THE SECOND SURGE OF COVID-19 CASES IN NEPAL BY SUPPORTING ONE HEART WORLDWIDE'S EFFORTS TO DISTRIBUTE IN-KIND PERSONAL PROTECTIVE EQUIPMENT (PPE), SUPPLIES, AND MEDICINES TO MIDWIVES AND HEALTH CARE WORKERS IN RURAL BIRTH CENTERS AND HEALTH FACILITIES, AND ALSO PURCHASE AND DISTRIBUTE ADDITIONAL PPE AS NEEDED TO SUPPORT HEALTH CARE WORKERS AND COMMUNITIES WITH THE GREATEST NEED.

NAME OF ORGANIZATION OR GOVERNMENT: PROJECT MOTHERPATH, INC. (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ROOTS COMMUNITY BIRTH CENTER IN THEIR WORK TO PROVIDE WEEKLY CHILDBIRTH EDUCATION CLASSES FOR PREGNANT PEOPLE TO ENHANCE CLIENT EDUCATION, PROVIDE ANTI-RACISM TRAINING Schedule I (Form 990)

Schedule I (Form 990) EVERY MOTHER COUNTS	45-4102644	Page 2
Part IV Supplemental Information		
TO STAFF, AND OPEN MINNEAPOLIS' FIRST EASY ACCESS CLINIC IN	PARTNERSHIP	
WITH KEY INSTITUTIONS TO PROVIDE PRENATAL CARE TO ALL REGARD	DLESS OF	
INSURANCE STATUS OR ABILITY TO PAY. IN ADDITION, TO CONTRIBU	JTE TO KINDRE	D
SPACE LA'S EFFORTS TO EXPAND THE ACCESS TO THE MIDWIFERY AND	D BIRTH CENTE	R
MODELS OF CARE TO UNDERSERVED COMMUNITIES IN LOS ANGELES.		

NAME OF ORGANIZATION OR GOVERNMENT:

RAFIKI COALITION FOR HEALTH & WELLNESS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT EARLY STAGES OF PREGNANCY

POP-UP VILLAGE IN SAN FRANCISCO, INCLUDING EVENT OPERATIONS,

COMMUNITY-BASED PARTNER PARTICIPATION, OUTREACH, ADVERTISING, AND MORE.

NAME OF ORGANIZATION OR GOVERNMENT: TEWA WOMEN UNITED

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ENHANCE THE CAPACITY OF TEWAS INDIGENOUS WOMENS HEALTH AND REPRODUCTIVE JUSTICE PROGRAM TO PROVIDE DIRECT SERVICES; STRENGTHEN THE TRAINING AND KNOWLEDGE BASE OF COMMUNITY DOULAS IN THEIR REGION; AND INCREASE THE PROGRAMS CAPACITY TO ENGAGE WITH OTHER BIRTH JUSTICE ADVOCATES, ORGANIZATIONS AND HEALTH CARE PROVIDERS TO ENSURE BEST CARE PRACTICES ACROSS NEW MEXICO.

NAME OF ORGANIZATION OR GOVERNMENT: TOO YOUNG TO WED (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT EMERGENCY RESPONSE WORK IN AFGHANISTAN BY HELPING SAFELY EVACUATE OVER 200 HIGH-RISK AFGHANS AS WELL AS PROVIDE RESETTLEMENT ASSISTANCE IN ARRIVAL COUNTRIES. IN ADDITION, IN PARTNERSHIP WITH LOCAL WOMEN'S GROUPS, TO SUPPORT EFFORTS TO PROVIDE GROUND TRANSPORTATION, TEMPORARY SAFE HOUSES, FOOD ASSISTANCE, AND OTHER BASIC NEEDS TO HELP ENSURE THE SAFETY OF WOMEN AND GIRLS. NAME OF ORGANIZATION OR GOVERNMENT: UZAZI VILLAGE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CONTRIBUTE TO THE IDA MAE

PATTERSON CENTER FOR MATERNAL AND INFANT WELLNESS CENTERS EFFORTS BY

SUPPORTING THE ENROLLMENT OF 8 COHORTS OF CLIENTS AND THE PROVISION OF

WEEKLY PRENATAL CLINIC DAYS STAFFED BY MIDWIVES AND DOULAS. IN ADDITION,

TO SUPPORT ONGOING COLLABORATIONS WITH COMMUNITY HOSPITALS AND BIRTH

CENTERS TO PROVIDE CO-MANAGEMENT OF CARE TO HIGH-RISK CLIENTS AND PROVIDE

**REFERRALS**.

NAME OF ORGANIZATION OR GOVERNMENT: VILLAGE BIRTH INTERNATIONAL (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT EFFORTS AT VILLAGE BIRTH INTERNATIONAL'S PERINATAL SAFE SPOT LOCATIONS, WHICH PROVIDE CHILDBIRTH AND BREASTFEEDING EDUCATION, AND TO SUSTAIN THE REFERRAL PROCESS AND ADMINISTRATION OF DOULAS SERVICES, EXPAND COMMUNITY ENGAGEMENT, AND STAFF THERE SOURCE ROOM FOR FAMILIES DURING THE ONGOING COVID-19 PANDEMIC.

NAME OF ORGANIZATION OR GOVERNMENT: WOMEN FOR WOMEN INTERNATIONAL (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT EMERGENCY RESPONSE WORK IN AFGHANISTAN BY HELPING EVACUATE WOMEN'S RIGHTS ACTIVISTS MOST AT RISK, KEEP THE PROGRAM'S STAFF MEMBERS IN-COUNTRY SAFE, ASSIST INDIVIDUALS WITH SOLAR POWERED PHONES, FACILITATE REFERRALS FOR PSYCHOSOCIAL SUPPORT, AND HELP ADDRESS ADDITIONAL NEEDS AS THEY ARISE TO KEEP THEIR STAFF AND PROGRAM PARTICIPANTS SAFE.

SCHEDULE J	Compensation Information	OMB No. 1	545-0047
Form 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	20	21
	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	20	<b>∠</b> I
epartment of the Treasury	N Alles to the Former 000	Open to	
ternal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.	Inspe	
lame of the organiz		er identificatio	
		-4102644	4
Part I Quest	ions Regarding Compensation		
			Yes No
	ropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		
	n A, line 1a. Complete Part III to provide any relevant information regarding these items.		
	or charter travel Housing allowance or residence for personal use		
	companions Payments for business use of personal residence		
	nnification and gross-up payments		
Discretion	ary spending account Personal services (such as maid, chauffeur, chef)		
•	xes on line 1a are checked, did the organization follow a written policy regarding payment or		
	or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
	ation require substantiation prior to reimbursing or allowing expenses incurred by all directors,		
trustees, and c	fficers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	
) la dia ata webiaka			
	if any, of the following the organization used to establish the compensation of the organization's		
	Director. Check all that apply. Do not check any boxes for methods used by a related organization to		
· · · ·	pensation of the CEO/Executive Director, but explain in Part III.		
· ·	ation committee Written employment contract		
	ent compensation consultant		
Form 990	of other organizations $X$ Approval by the board or compensation committee	÷	
	r, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing		
•	a related organization:	1-	x
	rance payment or change-of-control payment?	4a	X
•	r receive payment from a supplemental nonqualified retirement plan?		X
	r receive payment from an equity-based compensation arrangement?	4c	A
If "Yes" to any	of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only spotion (	01(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
-	ted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		
	the revenues of:		
•		5a	x
h Δην related or	nn?	5a 5b	X
	janization? 5a or 5b, describe in Part III.		
	ted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		
	the net earnings of:		
•		6a	x
h Any related on	nn?	6a 6b	X
	janization? 6a or 6b, describe in Part III.		
	ted on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		
-	on lines 5 and 6? If "Yes," describe in Part III	7	x
	unts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		
		8	x
-	avcention described in Regulations section 62 /068 //a//2/2 It "Ves." describe in Dart III		
initial contract	exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		

#### 45-4102644

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			other deferred benefits		(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) NAN STRAUSS (i	191,995.	0.	0.	5,415.	16,441.	213,851.	0.
MANAGING DIR. OF POLICY, ADV. & GRAN	0.	0.	0.	0.	0.	0.	0.
(2) CHANELLE CHURCH (i		0.	0.	0.	22,144.	178,185.	0.
SENIOR DIRECTOR, CORP. PARTNERSHIPS (ii		0.	0.	0.	0.	0.	0.
(3) JENNY CHANG (i		0.	0.	4,705.	13,909.	156,761.	0.
DIR. OF STRATEGY & DEVELOPMENT		0.	0.	0.	0.	0.	0.
(i							
(ii							
(i							
(ii							
(i							
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### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



EVERY MOTHER COUNTS

45-4102644

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SAFE FOR EVERY MOTHER. THE ORGANIZATION INFORMS, ENGAGES, AND MOBILIZES

NEW AUDIENCES TO TAKE ACTIONS AND RAISE FUNDS THAT SUPPORT MATERNAL

HEALTH PROGRAMS AROUND THE WORLD.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MATERNAL CARE. THE ORGANIZATION ENGAGES COMMUNITIES, THOUGHT LEADERS,

AND PARTNERS IN EFFORTS TO ACHIEVE QUALITY, RESPECTFUL, AND EQUITABLE

MATERNITY CARE FOR ALL.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

FOR A VIRTUAL EVENT THAT FEATURED THE VOICES OF MATERNAL HEALTH HEROES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

CAMPAIGNS IN 2021 FOCUSED ON ADVANCING THE BLACK MATERNAL HEALTH

MOMNIBUS, SUPPORTING THE MIDWIFERY MODEL OF CARE IN NEW YORK STATE, AND

PASSING THE BUILD BACK BETTER ACT.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

TRANSFORMATIVE INITIATIVES - IN 2021, THE ORGANIZATION ADDED A NEW AREA

OF WORK TO FOSTER TRANSFORMATION OF MATERNITY CARE EXPERIENCES AND

OUTCOMES FOR ALL, THROUGH CATALYTIC, MULTI-DIMENSIONAL, AND

COLLABORATIVE INITIATIVES THAT BRIDGE AND BUILD UPON EMC'S CORE WORK.

IN 2021, THE ORGANIZATION CONTINUED ITS PARTNERSHIP WITH THREE

NONPROFIT ORGANIZATIONS TO GROW AND STRENGTHEN JUSTBIRTH SPACE, A

VIRTUAL PERINATAL SUPPORT PROGRAM FOR BIRTHING FAMILIES THAT PUTS BIRTH

Name of the organization	Employer identification number
EVERY MOTHER COUNTS	45-4102644
EVERI MOTHER COUNTS	45-4102044
JUSTICE PRINCIPLES INTO PRACTICE BY OFFERING VIRTUAL DOULA	CARE,
EDUCATION, AND SUPPORT GROUPS THAT ARE INCLUSIVE AND SAFE 1	FOR ALL
IDENTITIES AND ADDRESSES GAPS IN THE CARE SYSTEM. THIS INNO	OVATIVE MODEL
SHOWS THE POTENTIAL TO CHANGE THE WAY CARE IS DELIVERED DU	RING A
PANDEMIC AND BEYOND WHILE ALSO BUILDING SOCIAL SUPPORT AND	NETWORKS.
EXPENSES \$ 590,356. INCLUDING GRANTS OF \$ 416,886. REVEN	NUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF THE FEDERAL FORM 990 IS REVIEWED BY THE TREASURER AND CHAIR OF THE AUDIT/FINANCE COMMITTEE. THE FULL BOARD OF DIRECTORS REVIEWS AND APPROVES THE FILING OF THE FORM 990 BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION TAKES THE CONFLICT OF INTEREST POLICY INTO CONSIDERATION WHENEVER THERE IS THE POTENTIAL FOR A CONFLICT, PARTICULARLY WHEN SIGNING NEW CONTRACTS OR BEGINNING A NEW BUSINESS RELATIONSHIP. ANY POSSIBLE APPEARANCE OF CONFLICT OF INTEREST THAT ARISES IN THE COURSE OF BUSINESS IS RESEARCHED TO DETERMINE WHETHER A CONFLICT EXISTS. IF A CONFLICT OF INTEREST IS IDENTIFIED, THE PRESIDENT OF THE BOARD OF DIRECTORS SHARES THIS INFORMATION WITH THE BOARD FOR ITS ACTION. IF A POTENTIAL CONFLICT INVOLVES A BOARD MEMBER, THAT MEMBER IS PRECLUDED FROM VOTING ON THE MATTER.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION DETERMINES THE COMPENSATION OF OFFICERS AND KEY EMPLOYEES BY CAREFULLY EXAMINING A NUMBER OF FACTORS INCLUDING COMPARABILITY DATA FOR SIMILAR POSITIONS ACROSS THE NGO SECTOR AND A CANDIDATE'S PREVIOUS

EMPLOYMENT HISTORY AND COMPENSATION. FURTHER, IN THE CASE OF THE EXECUTIVE
132212 11-11-21
Schedule O (Form 990) 2021

LEADER, THE ORGANIZATION'S BOARD OF DIRECTORS IS RESPONSIBLE FOR ENSURING THAT COMPENSATION IS REASONABLE AND APPROPRIATE.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT VA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

THE FEDERAL FORM 990 AND FINANCIAL STATEMENTS ARE UPLOADED TO GUIDESTAR,

ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE, AND ARE MADE AVAILABLE UPON

REQUEST. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE MADE

AVAILABLE UPON REQUEST.